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WEEKLY
MARCH 30, 1940

Nursing times

STUDENT NURSES' NUMBER

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VOL. XXXVI. NO. 1822

Journal of the Royal College of Nursing

It's *YOUR* EXHIBITION *and* CONFERENCE

A five day Exhibition and Conference packed full of interest for every Nurse and Midwife, planned under the direction of eminent authorities. You must not miss "the most important event in the nursing year."

30th ANNUAL HOSPITALS, NURSING, MIDWIFERY & PUBLIC HEALTH EXHIBITION & CONFERENCE

APRIL 8-12th, 1940

NEW HORTICULTURAL HALL

Westminster, S.W.1

Daily 11—6.30 p.m.

Closing last day at 6 p.m.

The opening ceremony will be performed by Her Highness The Princess Marie Louise at 12 noon on Monday, April 8th.

The Conference opens at

3.0 p.m. THE NURSE IN WAR.
Presidential Address by the Right Hon. The Lord Addison, P.C., F.R.C.S. (President of the Conference).

4.0 p.m. NURSING IN EMERGENCY HOSPITALS.

5.0 p.m. NURSING AUXILIARIES.

6.0 p.m. FILM AND TALK:
The Story of Blood Transfusion with special films of work in Spain and Poland.

Conference lectures and films will be held throughout the week on subjects dealing with war-time nursing at home and overseas.

SPECIAL FEATURE EXHIBITS ● DEMONSTRATIONS ● INFORMATION BUREAU ● RESTAURANT ● REST ROOMS ● MUSIC ● REFERENCE LIBRARY ● ETC

● You should Register NOW

Admission is free to Nurses, but is by invitation ticket only. Kindly apply for ticket at once, stating clearly your name and address or fill in, cut out and post the coupon below to London Nursing Exhibition, Dorset House, Stamford Street, S.E.1.

UNDER ROYAL PATRONAGE

and the Patronage of the

Medical Director General, Royal Navy, Admiralty.
Director General, Army Medical Services, War Office.
Director General, Royal Air Force Medical Services, Air Ministry;
and the active co-operation of the Joint War Organisation, Red Cross and Order of St. John.

HELD UNDER THE AUSPICES OF

NURSING MIRROR

Please write in BLOCK capitals.

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NAME .....

ADDRESS .....

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Wednesday** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships,** value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms, Saturday, 20th April, 1940. (938)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (783)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visiter Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (19)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

METROPOLITAN BOROUGH OF FULHAM

APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited for the position of **Health Visitor** from persons not exceeding 40 years of age.

Salary £225 per annum, rising by annual increments of £15 to £390 per annum, plus £10 per annum for uniform.

Candidates must possess the following certificates, viz. (*a*) General training and State-registration, (*b*) Central Midwives Board, and (*c*) Health Visitors.

Further particulars and an application form will be forwarded on receipt of a stamped, addressed, foolscap envelope. Applications must be delivered to the undersigned not later than 8th April.

WILFRED TOWNEND,
Town Clerk.

Town Hall,
Fulham, S.W.6. (1676)

CITY OF BIRMINGHAM

PUBLIC HEALTH AND MATERNITY AND CHILD WELFARE DEPARTMENT

Relief Midwives and Pupil Health Visitors' Course

APPLICATIONS are invited from fully trained nurses between the ages of 25 and 33 years who hold the Central Midwives Board Certificate and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £200 per annum, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1941-42 assisted course of training for the Health Visitor's Certificate for each appointed candidate who desires to undergo such training.

The engagement as a Pupil Health Visitor will be for one year from September, 1941, and will comprise six months' training and six months' work in the Public Health Department. A salary of £2 per week will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, The Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before April 5th, 1940, in envelopes endorsed "Relief Midwife and Health Visitors' Course." (1415)

CITY OF MANCHESTER

MASSEUSE AND LIGHT NURSE

THE Public Health Committee invites applications for the position of **Masseuse and Light Nurse** in the Maternity and Child Welfare Section. Candidates should possess the C.S.M.M.G. certificates and be experienced in ultra-violet ray treatment.

Commencing salary £225 per annum, rising by annual increments to £235, subject to the terms and conditions of the Manchester Corporation Grading Scheme and cost of living deductions, with a uniform allowance.

Application forms with full information may be obtained on application to the MEDICAL OFFICER OF HEALTH, Town Hall, Manchester, 2, and must be returned to reach him not later than Monday, 8th April, 1940.

R. H. ADCOCK,
Town Clerk.

Town Hall,
Manchester, 2.
March 14th, 1940. (1512)

BOROUGH OF WEYMOUTH AND MELCOMBE REGIS

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS for the above post are invited from candidates who have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute, and who are not more than 40 years of age.

The salary will be at a rate of £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £250 per annum. In addition, a uniform allowance of £10 per annum and a travelling allowance, in accordance with the means of conveyance used, will be paid.

The post is designated for superannuation purposes and the successful candidate will be required to pass a medical examination.

Application forms, with further particulars of the appointment, may be obtained from the undersigned, to whom they should be returned not later than Saturday, April 6th, 1940.

E. J. GORDON WALLACE,
Medical Officer of Health.

Health Centre,
Weymouth.
18th March, 1940. (1570)

Please mention "Nursing Times" when answering its advertisements.

MIDDLESEX COUNTY COUNCIL

TUBERCULOSIS **Dispensary Nurse** required with three years' hospital training, special experience in tuberculosis work and keeping of records.

Salary £225 p.a., by £10 to £325 p.a. Under control of Tuberculosis Medical Officer; whole time duties, must reside in or near Edmonton or Tottenham and must obtain and wear standard uniform prescribed by the Council. £10 p.a. uniform and laundry and £5 for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Subject to medical exam. Established and pensionable staff.

Applications (no forms provided), stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by April 13th. State relationship to any member or officer of the Council. Endorse envelope "T.B. Nurse." Canvassing directly or indirectly disqualifies.

C. W. RADCLIFFE, "D."
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (1713)

HOSPITAL AND OTHER VACANCIES
Rate: 7/6 per inch.

BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN'S HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

APPLICATIONS are invited for the post of **Matron** of the Queen Elizabeth Hospital.

Commencing salary will be at the rate of £450 per annum and usual emoluments. (Federated Superannuation Scheme in force.)

Candidates must be State-registered Nurses and should have had administrative experience in a voluntary hospital, preferably one associated with a Medical School.

Applications, stating age, and giving full particulars of qualifications and experience, enclosing not more than three recent testimonials and the names of three other referees, should be addressed to the undersigned from whom all further particulars can be obtained.

Applications close April 22nd.

Candidates are not permitted to canvass members of the Board.

G. HURFORD,
Secretary.
Birmingham United Hospital.

The Queen Elizabeth Hospital,
Birmingham 15. (1625)

JOINT COUNTY COUNCIL OF MORAY AND NAIRN

MORAYSHIRE MENTAL HOSPITAL

APPLICATIONS are invited for the post of **Lady Superintendent—Matron** of the Morayshire Mental Hospital, Elgin. Accommodation 200 patients.

Applicants, who must not be over 45 years of age, must have had previous mental hospital experience and hold a General Nursing Certificate and the Certificate of the Royal Medico-Psychological Association.

Commencing salary £200 per annum with emoluments (including free house, board, uniform, etc.) valued at £178 for Superannuation purposes.

Further particulars can be obtained from the undersigned, with whom three copies of application, with copies of not more than three recent testimonials, must be lodged on or before 5th April, 1940.

ROBERT McGILL,
County Clerk.

Elgin.
18th March, 1940. (1621)

GLASGOW HOMOEOPATHIC HOSPITAL

THE Managers invite applications for the post of **Matron.** Salary £150, increasing by £10 annually to £200. Uniform allowance £10 per annum. Applicants must be under 40 years of age and the successful candidate will take up duty about August, 1940.

Applications (in triplicate), along with three copies of testimonials, should be lodged with the subscriber not later than 20th April, 1940.

R. GORDON LAING, C.A.,
Secretary.

53, Bothwell Street,
Glasgow, C.2. (1720)

THE ROYAL ASYLUM OF MONTROSE

APPLICATIONS are invited for the post of **Matron.** The commencing salary is £225 per annum, rising by annual increments of £10 to £275, with apartments, board, laundry and attendance.

The post may be pensionable under Section 25 Lunacy Scotland Act, 1866.

Applications, stating age, experience, and qualifications, with copies of testimonials, to be sent to the PHYSICIAN SUPERINTENDENT not later than 3rd April, 1940. (1615)

ST. LUKE'S MUNICIPAL GENERAL HOSPITAL, BRADFORD

MIDWIFERY TEACHER

APPLICATIONS are invited for the post of **Midwifery Teacher** at the above Hospital, which has a modern Maternity Department of 110 beds and trains pupils for Part I of the C.M.B. Examination. Applicants should be between the age of 30 and 40, General State-registered Nurses with the C.M.B. Certificate and possessing the Midwifery Diploma. Salary at the rate of £130, rising to £150 per annum, plus emoluments. Superannuation Scheme in force.

MATERNITY STAFF NURSES

Immediate vacancies for **Staff Nurses** for the Maternity Department. Applicants must be General State-registered Nurses possessing the C.M.B. Certificate.

Salary £70 per annum, rising to £80, plus emoluments. Superannuation Scheme in force.

WARD SISTERS

For General Wards. General S.R.N. and S.C.M. Salary £90, rising £5 p.a. to £120.

Applications to the MATRON, St. Luke's Hospital, Bradford. (1528)

WILLESDEN DISTRICT NURSING ASSOCIATION

IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING

ASSISTANT **Superintendent** required.

Salary, full Queen's scale according to experience, usual emoluments.

Apply to SUPERINTENDENT, 19, Park Avenue, Willesden Green, N.W.2. (1727)

HEREFORD COUNTY AND CITY MENTAL HOSPITAL, BURGHILL, HEREFORD

WANTED, **Assistant Matron and Sister Tutor.** Salary £140 per annum, plus emoluments (board, lodging, laundry and uniform). Age not over 40. Applicants must be State-registered General trained Nurses with a certificate in Mental Nursing. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, with copies of not more than three recent testimonials to be sent to the MEDICAL SUPERINTENDENT, County and City Mental Hospital, Burghill, Hereford. (1660)

ST. JAMES' HOSPITAL, PORTSMOUTH

ASSISTANT **Matron** required immediately at the above Hospital, age under 32 years and single. Previous Mental Hospital experience essential and applicants must be State Registered Nurses and hold the final Certificate of the R.M.P.A.

Commencing salary £150 per annum, rising by annual increments of £10 to a maximum of £170 per annum, together with emoluments of apartments, board, laundry and uniform valued for superannuation purposes only at £60 per annum.

The appointment is subject to satisfactory medical examination when deductions will be made under the Asylums Officers' Superannuation Act, 1909.

Applications with testimonials and a photograph should be received not later than the 20th April, 1940, and should be addressed to the MEDICAL SUPERINTENDENT, St. James' Hospital, Milton, Portsmouth, and the envelope marked "Assistant Matron."

F. J. SPARKS, Town Clerk,
Clerk to the Visiting Committee.

The Guildhall,
Portsmouth. (1650)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

(FOR MENTAL AND NERVOUS ILLNESS)

WANTED, **Resident Occupational Therapist** to take complete charge of Department and train students. Salary £130 per annum rising £5 per annum to £150 per annum with board, lodging and uniform. Hours of duty: 9.30 a.m. to 5.0 p.m. Monday to Friday, no Saturdays. This officer will be required to help with the entertainment of patients on two evenings a week. (1536)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.
Night Sister (S.R.N. with C.M.B.). Annual Salary £100 rising to £110.
Sister (S.R.N. with C.M.B.). Annual Salary £90 rising to £100.
Assistant Nurses.

LOUGHBOROUGH INSTITUTION.
Assistant Nurse.

MARKET HARBOROUGH INSTITUTION.
2 Assistant Nurses.

NARBOROUGH INSTITUTION.
Head Nurse (S.R.N.). Annual Salary £85 rising to £90.
Assistant Nurse.

THE HOLT CHILDREN'S HOME, BIRSTALL.
Female Attendant. Annual Salary £50 rising to £55.

Salaries for the appointments of Assistant Nurses are:—Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials, should be forwarded to the DIRECTOR OF PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
21st March, 1940. (1641)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

ASSISTANT MATRON AND SISTER TUTOR

APPLICATIONS are invited for the position of **Assistant Matron and Sister-Tutor** at the Clayponds Isolation Hospital, South Ealing (154 beds). The Hospital is an approved training school.

Candidates must be fully trained State-registered Nurses and must hold a certificate of Fever Nursing. They must also have had some experience in the management of a hospital and of training probationers. Preference will be given to candidates holding a Sister-Tutor's certificate.

Salary will be £130 per annum, increasing by £10 per annum to £160, together with board and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 11th April, 1940.

THOMAS ORR, M.D., D.Sc.,
Medical Superintendent.

Town Hall,
Ealing, W.5. (1679)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

EPSOM COUNTY HOSPITAL

Appointment of Assistant Matron

APPLICATIONS are invited for the appointment of **Assistant Matron** at the Epsom County Hospital, Dorking Road, Epsom, commencing salary £130 p.a., rising by annual increments of £10 to £180 p.a., together with full residential emoluments valued at £90 p.a.

The hospital, which contains 280 beds (including 22 maternity beds), is approved by the General Nursing Council as a full training school for general nursing. A new maternity unit of 54 beds and a new nurses' home are in course of construction.

Candidates must have had practical experience both in hospital administration and in the training of nurses; preference will be given to candidates possessing a Housekeeping Certificate.

The appointment is designated as established under the Local Government and other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms and conditions of the appointment may be obtained from the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, to whom they should be returned, with copies of not more than three recent testimonials, not later than 6th April, 1940. Envelopes should be endorsed "Assistant Matron."

Canvassing will disqualify.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
29th March, 1940. (1745)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK, S.E.1

APPLICATIONS are invited for the post of **Sister Tutor.**

Candidates must be both general and children's trained and State-registered.

Salary £125 per annum with the usual emoluments and uniform. Federated Superannuation Scheme in force.

Apply at once to the MATRON. (1646)

BIRKENHEAD GENERAL HOSPITAL

175 BEDS

TUTOR **and Home Sister** required, combined post. Commencing Salary £130 with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars of experience to MATRON on or before April 11th. (1651)

GT. YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL
(72 BEDS)

HOME **Sister and Sister Tutor** (combined post) required.

Commencing salary £110, with uniform. Federated Superannuation Scheme in force.

Apply, with particulars, to the MATRON. (1677)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4

HOUSEKEEPING **Sister** required. Administrative experience essential.

Commencing salary £90 per annum. Federated Superannuation Scheme in force.

Apply MATRON. (1739)

CARDIGANSHIRE GENERAL HOSPITAL ABERYSTWYTH

NIGHT **Sister** required, S.R.N. Must have held a Ward Sister's post.

Commencing salary £90 p.a.

Applications, stating age, full particulars of training and experience, enclosing small photograph, and matron's name for reference, tobe addressed to the MATRON. (1543)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

REQUIRED early in April, **Night Sister,** small busy General Hospital. Must be State-registered Nurse.

Federated Superannuation Scheme in force.

Apply MATRON, giving full particulars and Matron's name for reference. (1410)

THE GUEST HOSPITAL, DUDLEY

NIGHT **Sister** required. S.R.N., S.C.M. Commencing salary £90 per annum and uniform. Superannuation Scheme in Force.

Apply, stating age and experience to the MATRON. (1580)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

NIGHT **Sister** required. Salary £100 p.a. For form of application and further particulars apply MEDICAL SUPERINTENDENT. (1521)

BURY INFIRMARY (LANCS)

159 BEDS

APPLICATIONS are invited for the post of **Assistant Night Sister** for Holiday Duty. The person appointed will be expected to commence duties in May and to continue for approximately five months. Applicants must be State-registered and must have Theatre experience.

Salary at the rate of £85 per annum, together with board, etc. Federated Superannuation Scheme is in operation.

Form of application obtainable from Miss M. C. BELL, Matron. (1733)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCY for **Night Sister.**

Commencing salary £90 per annum. Federated Superannuation Scheme in force.

Apply to MATRON. (1744)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

NIGHT **Sister** required. Must be S.R.N. and S.C.M.

Salary commencing £90 p.a. Superannuation Scheme in force.

Apply, giving full details of training and experience to the MATRON. (1735)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

ASSISTANT to Night Sister required. Must have had recent Theatre experience.

Salary £70—£75. Uniform provided. F.S.S.N. in force.

Apply to MATRON. (1675)

WAR MEMORIAL HOSPITAL, ONGAR, ESSEX (Beds 26)

NIGHT **Sister** required with S.C.M. Salary £80, with F.S.S. if desired.

Probationers required later. Two years' training given to girls between 16-18 who wish to fill in the gap before going to their General Training. Salary £20—£25, uniform found.

Apply to MATRON for all particulars. (1658)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

NIGHT **Sister** required for Private wards (14 beds). Must be general trained and hold S.C.M. certificate.

Salary £80—£100 per annum with uniform material. Federated Superannuation Scheme in force.

Apply with full particulars together with three recent testimonials to the MATRON. (1692)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

NIGHT **Sister** required. Commencing salary at £85 per annum. Recent ophthalmic experience. Federated Superannuation Scheme in operation.

Applications to the MATRON at the Hospital. 26th March, 1940. (1689)

BURNLEY JOINT HOSPITAL BOARD, INFECTIOUS DISEASES HOSPITAL, MARSDEN ROAD, BURNLEY, LANCS

NIGHT **Sister** required. Candidates must be State-registered in General and Fever nursing.

Salary £95 to £105, with additional £5 for C.M.B. Superannuation Scheme in force.

Uniform provided. 48 hour week.

Also Probationer Nurses. 17 years. Salary £40—£50.

Apply to the MATRON, with full particulars. (1686)

ROYAL INFIRMARY, PRESTON, MATERNITY HOSPITAL

NIGHT **Sister** required for the Maternity Hospital of 45 beds. Candidates must be S.R.N. and S.C.M.

Salary £85 per annum. Uniform provided and Federated Superannuation Scheme in force.

Apply, giving all particulars to the MATRON, The Royal Infirmary, Preston. (1685)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries.

PUBLIC ASSISTANCE DEPARTMENT
LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives, Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE, ASHTON-UNDER-LYNE

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurse. Salary £50, increasing by £2 10s. annually to £60 per annum, with the usual residential emoluments.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses for Maternity and Ante-natal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. Certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £80 per annum. Applicants must possess S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

Staff Nurse. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Town Hall, Ulverston.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

FYLDE INSTITUTION INFIRMARY, KIRKHAM

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum. Applicants must be single and between 18 and 30 years of age.

Applications, stating age, and name and address of present or previous employer, to be sent to the MATRON.

CHORLEY INSTITUTION

Assistant Nurse (resident). Salary £50 by £2 10s. to £60 per annum.

Assistant Nurse (non-resident). Salary £2 2s. per week, together with meals when on duty and uniform. This appointment will become a resident appointment when the new Nurses' Home is completed.

Lancashire County Council—*Contd.*

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
25th March, 1940. (1665)

THE GUEST HOSPITAL, DUDLEY

RECOGNISED TRAINING SCHOOL

NIGHT **Sister** required, S.R.N., S.C.M. Commencing salary £90 per annum and uniform.

Superannuation Scheme in force.

Apply, stating age and experience, to the MATRON. (1717)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

SECOND **Theatre Sister** required. Salary £85 p.a., rising by annual increments of £5 to £100 p.a. Uniform material provided. Federated Superannuation Scheme in force.

For application form apply to MATRON. (1669)

ROYAL CORNWALL INFIRMARY, TRURO

(185 BEDS)

EXPERIENCED **Theatre Sister** required. Commencing salary £90. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1575)

ASHFORD HOSPITAL, KENT,

RECOGNISED TRAINING SCHOOL
(90 BEDS)

THEATRE **Sister** required. S.R.N. and C.M.B. essential.

Salary £80 p.a., rising. F.S.S. in force. Uniform provided.

Apply, with full particulars, to MATRON. (1376)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £85 per annum, rising £5 yearly to £110. Federated Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the MATRON. (1690)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)

VACANCY for **Theatre Sister,** S.R.N. Salary £95 to £105. Federated Superannuation Scheme in force. Usual emoluments. Weekly routine work with London Surgeons.

Applications, with name of previous matron for reference, to be sent to MATRON. (1695)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. Mary's Hospital, Colchester, Public Assistance Institution, Saffron Walden, St. Michael's Hospital, Braintree, and St. John's Hospital, Chelmsford. Salary £100 by £7 10s. to £130 per annum.

Assistant Nurses at Heath Hospital, Tendring, St. Peter's Hospital, Maldon, and St. John's Hospital, Chelmsford. Salary £50 by £7 10s. to £65 per annum.

Junior Assistant Nurses at St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 per annum.

Ward Maids at Heath Hospital, Tendring, and St. Michael's Hospital, Braintree. Salary £18 by £2 to £30, then by £2 10s. to £40 per annum.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (1746)

LEICESTER AND LEICESTERSHIRE MATERNITY HOSPITAL, CAUSEWAY LANE, LEICESTER

WARD **Sister** for alternate day and night duty, must be a S.R.N. and a S.C.M. Salary £85 (rising).

Staff Nurse (S.R.N. preferred but not essential). Must be a S.C.M. Salary £70 (rising).

Uniform allowance in each case £5 per annum.

Apply to MATRON, giving age and experience, two testimonials and Matron's name for reference. (1577)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(90 BEDS)

APPLICATIONS are invited for:—

1. **Sister in charge of Male Ward.** Commencing salary £75 p.a.
2. **Staff Nurse.** Commencing salary £65 p.a. F.S.S. in force.

Applications, giving full particulars of experience and certificates held, together with copies of testimonials, are to be addressed to the SECRETARY - SUPERINTENDENT, to be received by April 1st. (1553)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (near Bromley), Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate, and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Dover and Lyminge Institutions

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution

Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough

(NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the "Hospital Buildings."

ASSISTANT NURSES (RESIDENT)

Willesborough (near Ashford), Lyminge, Malling, Bridge, Coxheath, Gravesend, Dover and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham; Blean and Sundridge (near Sevenoaks) Institutions

Salary £60 a year rising by £5 a year to £65 a year.

Sundridge Institution

(NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 will be paid for possession of the R.M.P. Certificate. Candidates must have had experience in similar duties.

Application to be made on forms obtainable from **The Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 9th April, 1940.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

20th March, 1940. (1728)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation scheme in force.

Apply, giving Matron's name for reference to MATRON, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.

(1267)

IPSWICH COUNTY BOROUGH COUNCIL

IPSWICH ISOLATION HOSPITAL

APPLICATIONS are invited for the position of **Sister.**

Candidates must be General and Fever Trained Nurses and preference will be given to those applicants having had Cubicle Block experience.

Salary will be at the rate of £100 p.a. rising by £5 to £115 p.a. Emoluments—board, residence, uniform, etc.—are additional to the annual salary.

Applications should be sent direct to the MATRON, Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street,
Ipswich.

21st March, 1940. (1649)

HULL CORPORATION HEALTH DEPARTMENT

BEVERLEY ROAD HOSPITAL
(400 BEDS)

Ward Sisters

APPLICATIONS are invited for the above appointments.

Salary £85 per annum, rising by annual increments of £5 to £105 per annum, together with uniform and the usual residential emoluments.

Candidates must be between 30 and 40 years of age, be State-registered Nurses and possess the C.M.B. certificate.

Application forms may be obtained from, and returned duly completed to the MEDICAL OFFICER OF HEALTH, Guildhall, Hull, not later than 10 a.m. on Monday, 8th April, 1940.

(1542)

GENERAL AND MATERNITY HOSPITAL, GORSEINON (Near SWANSEA)

(60 BEDS)

SISTER required for X-ray and Casualty Departments. X-ray experience essential. Commencing salary £90 per annum.

Holiday Sister required. June to September. S.R.N., S.C.M. Salary £80 per annum.

Staff Nurse required for Maternity Department. Alternate day and night duty. S.R.N., S.C.M. Commencing salary £75 per annum.

Staff Nurse required for General wards. Vacancy April 15th. S.R.N. Commencing salary £70 per annum.

N.F. Superannuation Scheme in force.

Apply, giving full particulars to MATRON.

(1619)

SISTER wanted for Women's Convalescent Home, Wassell Grove, Pedmore, Stourbridge, Worcs. Applicants must be fully trained nurses, holding C.M.B. certificate, capable of taking charge when the Matron is absent. Must be woman who likes living in the country.

Apply to the MATRON, Dudley Road Hospital, Birmingham.

Salary £90 p.a. Uniform provided.

(1618)

BETHLEM ROYAL HOSPITAL, MONKS ORCHARD, BECKENHAM, KENT

DAY **Sister** (Resident) required for Women's Units only. Candidates must be fully trained State-registered Nurses holding the Mental Certificate, not over 35 years of age.

Salary £118 13s. 8d. per annum with full residential emoluments and uniform. Employers' contributions paid to Federated Superannuation Scheme for Nurses. This Hospital provides care and treatment for early cases of mental and nervous disorders of the curable type occurring in the educated classes.

Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the MATRON. (1636)

COUNTY BOROUGH OF DERBY

CITY HOSPITAL

WARD **Sister** required, to act as 2nd Night Sister.

Candidates must be fully trained and registered and possess the C.M.B. Certificate. Commencing salary £100 per annum, rising by £10 annually to a maximum of £150 per annum.

Appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, laundry and uniform provided.

The City Hospital is new, completely equipped, and fully recognised as a General Training School. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held and previous experience, should be forwarded, together with copies of three recent testimonials, to the MATRON, City Hospital, Derby.

In reply please quote this journal.

GORDON LILICO,
Medical Officer of Health.

Public Health Dept.,
1, Derwent Street,
Derby. (1643)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

SISTERS, S.R.N. Two required for Private Patients' Department. Salary according to experience. Uniform found.

Federated Superannuation Scheme in force.

Apply, giving full particulars of previous experience and Matron's name for reference, to the MATRON. (1557)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS)

HOLIDAY **Sister,** S.R.N., C.M.B., wanted May 1st to October 1st. Salary £90.

Staff Nurses, S.R.N., C.M.B., wanted at once. Alternate day and night duty.

Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the MATRON.

(1594)

CITY OF CARDIFF

LLANDOUGH HOSPITAL

Holiday Relief Sisters

APPLICATIONS are invited from State-registered Nurses for appointment as **Holiday Relief Sisters** at Llandough Hospital (a Municipal General Hospital) for periods not exceeding six months. The salary will be at the rate of £90 per annum, with full residential emoluments.

Forms of application may be obtained from the MATRON, Llandough Hospital, Penarth, Glam.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.

19th March, 1940. (1610)

PONTEFRACT GENERAL INFIRMARY and THE HYDES HOSPITAL

(112 BEDS)

HOLIDAY **Sister** required immediately. C.M.B. preferred.

Salary £85 p.a.

Apply with full particulars, MATRON.

(1611)

GENERAL HOSPITAL, NOTTINGHAM

(431 Beds)

APPLICATIONS are invited for the following appointments:—

Sister required for Male Surgical ward (24 beds), commencing salary £100 per annum, with uniform.

Sister required for Pay Bed Wing (19 beds), commencing salary £100 per annum, with uniform.

Experienced **Sister** required for Out-patient's Department (surgical and medical patients), commencing salary £100 per annum with uniform.

The selected candidates will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by copies of recent testimonials and photograph should be addressed to the Matron not later than April 9th, 1940. (1620)

COUNTY BOROUGH OF IPSWICH

IPSWICH MATERNITY HOME

APPLICATIONS are invited for the position of **Sister** at the above Home.

Applicants must be State-registered Nurses with C.M.B. Certificate and midwifery experience and must be willing to do night duty.

The person appointed will be required to commence duty on the 1st June next.

Salary £95 rising by annual increments of £5 to £105 together with board, residence, laundry and uniform.

The appointment is pensionable and the successful candidate will be required to pass a medical examination.

Applications in writing, giving full particulars to reach the undersigned before the 6th April, 1940.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
13th March, 1940. (1503)

WARWICKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Ward Sister

APPLICATIONS are invited for the appointment of **Ward Sister** at the Warwick Hospital (which is an affiliated training school with approximately 400 beds).

Applicants must be S.C.M. and S.R.N., capable of, and willing to, train probationers. The salary will be at the rate of £85 per annum, rising by annual increments of £5 to £100 per annum, together with the usual residential allowances and indoor uniform.

The appointment will also be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
19th March, 1940. (1608)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited for the post of **Ward Sister** (S.R.) at the Cefn Mably Tuberculosis Hospital, Michaelstone-y-vedw, near Cardiff.

Salary £100 by £5 to £115. Contributory Superannuation Scheme.

An allowance of £5 per annum will be paid if in possession of the T.A. Certificate.

Applications, giving full particulars, to be addressed to the Matron. (1714)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOM SANATORIUM

Appointment of Ward Sister

THE Nottinghamshire County Council invite applications for the appointment of **Ward Sister** at the County Tuberculosis Sanatorium, Sherwood Forest, Nottinghamshire.

Applicants (whose age must not exceed forty years) must be fully trained State-registered Nurses and preferably should have had experience in the Female Ward of a similar Institution. Experience in an Operating Theatre will be considered as an advantage.

The appointment is subject to superannuation, and the successful candidate will be required to pass a medical examination.

The salary attaching to the position will be £100 per annum, rising, subject to satisfactory service, by increments of £5 to a maximum of £130 per annum, together with board residence, laundry and use of uniform, which for the purposes of superannuation are valued at £70 per annum.

The appointment will be terminable by one month's notice on either side.

Forms of application and particulars of the appointment may be obtained from the undersigned, and completed applications, together with copies of not more than three recent testimonials, must be addressed to the County Medical Officer, Shire Hall, Nottingham, so as to reach him not later than 17th April, 1940.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
26th March, 1940. (1726)

LONDON COUNTY COUNCIL

RESIDENT STAFF REQUIRED

Full Residential Emoluments.

(A) DEPUTY **Sisters** (State-registered) General trained. £75—£5—£80. Fever or children's trained £65—£5—£80. General trained nurses with special certificates receive additional £5 a year whilst employed on duties covered by appropriate certificate. Apply to Matrons of undermentioned hospitals:—

HOSPITALS

Queen Mary's for Children, Carshalton, Surrey.
St. Faith's, Brentwood, Essex.
St. Luke's, Lowestoft.
North-Western (Fever), Lawn Road, Hampstead.
Highgate Hospital, Dartmouth Park Hill, N.19.
***North-Eastern, St. Anns Road, S. Tottenham, N.15.**
***Archway, Archway Road, Highgate, N.19.**

*For duty in the first instance at Mill Hill (Emergency) Hospital, Mill Hill, N.7.

(B) **Staff Nurse Pupils.** State-registered, general trained nurses desirous of obtaining certificates in fever nursing can be accepted for one year's training. Salary £65 a year. North-Western Hospital, Lawn Road, Hampstead, N.W.3.

(C) **Probationers.** General training (four years) £30—£35—£45—£50. Fever training (two years), £40—£45.

(D) **Assistant Nurses,** Class I (Experienced). £45—£2 10s.—£55. Class II (previous experience not necessary), £40—£2 10s.—£50.

All appointments except (C) subject to review at any time otherwise conditions are as for permanent staff.

For (C) and (D) apply Matron-in-Chief's Branch, Room 336, County Hall, Westminster Bridge, S.E.1. (1606)

THE BABIES HOSPITAL AND NURSERY NURSES TRAINING COLLEGE, TRINITY ROAD, HOYLAKE

SISTER, fully trained, S.R., Children's experience essential, Nursery College experience an advantage.

Salary £75 p.a. and uniform allowance. Particulars, Matron. (1609)

WEST SUFFOLK COUNTY COUNCIL

PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments:—

BURY ST. EDMUND'S
PUBLIC ASSISTANCE INSTITUTION

Sister. Salary £85, rising by annual increments of £10 to £105 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications. Applicants must be State-registered Nurses and if the person appointed holds the certificate of the Central Midwives Board she will receive an additional £5 per annum.

Night Staff Nurse. Salary £75, rising by one increment of £5 to £80 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications. Applicants must hold the certificate of the Central Midwives Board.

Assistant Nurse. Salary £55, rising by annual increments of £5 to £65 per annum, with lodging, rations, laundry and uniform. Position on scale according to qualifications.

Applications for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
26th March, 1940. (1722)

HORTON GENERAL HOSPITAL, BANBURY

Recognised Training School. 76 Beds

SISTER for Emergency Wards of 10 beds and to act as relief. Salary £80. F.S.S. in force.

Also **Probationers** of good education. Age 18 to 30 years.

Apply Matron. (1243)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

SISTER, fully qualified and trained, required in May for six months for Holiday Relief Duties.

Apply by letter with testimonials (copies) or personally by appointment to the Matron. (1680)

HULL ROYAL INFIRMARY

WARD **Sister** required for Medical ward. Salary £85 per annum, rising by £5 yearly to £110. Superannuation Scheme in force.

Applications, stating age, experience, and with recent testimonials to be addressed to the Matron. (1691)

COUNTY BOROUGH OF SOUTHPORT

WARD **Sister** (£90 to £100 per annum) and **Assistant Nurse** (£62 10s. per annum, plus cost of living bonus £3 8s.) required for Christiana Hartley Maternity Hospital, Southport.

Apply to Matron. (1687)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

HOLIDAY **Sister** required for approximately 5 to 6 months to relieve day and night duty. C.M.B. preferred. Salary £85 per annum. Federated Superannuation Scheme in force.

Apply Matron. (1729)

CARDIFF ROYAL INFIRMARY

380 Beds

WARD **Sister** required for Children's Surgical Ward (23 cots), S.R.N., previous experience in children's nursing essential. Registered Children's Nurse preferred. Commencing salary £90 per annum. F.S.S. in force.

Ward Sister required, Children's Medical Ward (15 Cots) with Female Medical Ward (6 beds). Particulars as above.

Apply, giving full particulars of training and experience, to Matron. (1671)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

HOLIDAY **Sister** required for five months. Salary £90.

Applications, with references, to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.
Preston. (1664)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the Essex County Hospital, Wanstead. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Hospital.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum. Preference will be given to applicants with theatre experience.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

Applications are also invited for the temporary appointments of **Ward Sister** and **Staff Nurse** for holiday duties. Salaries will be at the rates of £100 and £80 per annum respectively.

In all the above-mentioned appointments emoluments consist of full board, residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the Matron.

E. S. HOLCROFT,
Clerk of the County Council.
County Hall,
Chelmsford.
18th March, 1940. (1584)

SOUTHEND-ON-SEA GENERAL HOSPITAL

HOLIDAY **Sister** required. May to October. Salary £85 per annum. F.S.S.

Apply Matron. (1673)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

SISTER, S.R.N., S.C.M., required for Surgical Ward.

Salary £80 to £100. Federated Superannuation Scheme in force.

Apply to Matron, giving full particulars and Matron's name for reference. (1614)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

Recognised School of Nursing

ONE Holiday **Sister** required for six months' duty.

Salary at the rate of £75. Federated Superannuation Scheme for Nurses is in force, with the usual emoluments.

Apply with Matron's name for reference to Matron. (1748)

BOLTON ROYAL INFIRMARY

SISTER required for Orthopaedic Department. State-registered Nurse with recent orthopaedic experience necessary.

Salary £85 p.a., rising £5 to £95, with uniform. Federated Superannuation Scheme in force.

Apply giving full particulars to Matron. (1710)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

WARD **Sister** required for holiday duties. Salary £100 per annum with residential emoluments.

Applications, giving age and full particulars, to be sent to the Matron. (1755)

QUEEN'S NURSES

IN order to maintain a service of National Importance, Nurses (S.R.N.) are urgently needed to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months.

Salaries according to scale for Queen's Nurses on appointment to district with all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales including Welsh speaking areas.

For particulars apply Queen's Institute of District Nursing, The Hermitage, East Grinstead, Sussex. (1631)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.** — Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (22)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for district house. Also one for holiday duty. Must be fully trained and hold the C.M.B. Certificate, and be able to teach pupils and medical students. Salary according to scale.

Applications, together with names for reference, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (1657)

QUEEN'S INSTITUTE OF DISTRICT NURSING (SCOTTISH BRANCH)

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the Superintendent, 26, Castle Terrace, Edinburgh. (17)

ESSEX COUNTY NURSING ASSOCIATION (Affiliated to Q.I.D.N.)

REQUIRED, **District Nurse-Midwife** for work in Training Home.

Salary £80, rising to £100 p.a., plus usual emoluments. (If S.R.N. in addition, £90, rising to £110 p.a.) Superannuation Scheme.

Apply Matron, York House, Frizlands Lane, Dagenham. (1702)

STOCKPORT INFIRMARY

FULLY qualified non-resident **Assistant Masseuse** required.

Salary £180.

Apply with full particulars to Matron. (1700)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

ASSISTANT **Radiographer** required (British subject). Salary £100 p.a., rising by annual increments of £5 to £110 p.a. Federated Superannuation Scheme in force. Resident.

Apply to Matron, for application form. (1667)

HUDDERSFIELD ROYAL INFIRMARY

(321 Beds)

THERE is a vacancy for **One Housekeeping Pupil** to commence May 16th, for a course of four months.

Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1633)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

PUPIL **Housekeeper** required for 22nd May. Candidates must be State-registered and have held a Sister's post.

For particulars and application form apply to Matron. (1668)

GENERAL HOSPITAL, NOTTINGHAM

VACANCY for **Housekeeping Pupil,** May 1st. Four months' Course. Honorarium £1 per month.

Apply Matron. (1519)

MILLER GENERAL HOSPITAL, GREENWICH, S.E.10

THERE will be a vacancy for a **Housekeeping Pupil** on 1st June, 1940. Four months' course. Honorarium of £1.

Apply to Matron, giving full particulars and Matrons' names for reference. (1684)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

THE **Housekeeping Course** has now been resumed. Four to six months' course.

Apply Matron. (1740)

VICTORIA HOSPITAL, BLACKPOOL

HOUSEKEEPING **Pupil** required, May 1st. Six months course. Honorarium £1 per month. Candidates must have held Sister's post.

Apply with full particulars and Matron's name for reference to Matron. (1413

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital **The Queen's Hospital**
The Queen Elizabeth Hospital

THE QUEEN ELIZABETH HOSPITAL

ADDITIONAL **STAFF NURSES** URGENTLY REQUIRED. SALARY £70—£80 per annum. THE USUAL EMOLUMENTS AND PARTICIPATION IN THE F.S.S.N.H.O.

TRAINING SCHOOL FOR NURSES

Courses in the Preliminary Training School beginning JANUARY, APRIL and SEPTEMBER.

HOUSEKEEPING COURSE

Five months. No premium. Next vacancies April and May.

Apply to the *MATRON*, The Queen Elizabeth Hospital, Birmingham. (1613)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the APPROPRIATE HOSPITAL. Canvassing direct or indirect disqualifies.

STAFF NURSE MIDWIVES*
Central Middlesex County Hospital, Willesden, N.W.10
Redhill County Hospital, Edgware, Middlesex.

Resident. Must be S.R.N. and S.C.M. with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF MENTAL NURSE*
Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general) and must also either be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSES
*(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex.†**
*(*b*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet**

Resident for (*a*) non-resident for (*b*). Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments for (*a*), and £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty for (*b*). If holding Tuberculosis Association certificate, an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate if desired.

(*c*) **Redhill County Hospital, Edgware, Middlesex**

Non-resident for (i) Tuberculosis Wards (must be S.R.N. with Tuberculosis Association certificate); (ii) ambulance work (must be S.R.N. and S.C.M.) Salary £90 by £5 to £105 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty. (Unestablished staff may later become established.)

*(*d*) **Central Middlesex County Hospital, Willesden, N.W.10**

Resident for (i) maternity wards (must be S.R.N. and S.C.M.) (ii) general work (must be S.R.N.) Salary £85 by £5 to £100 per annum, with residential emoluments. If S.C.M. an additional £5 per annum is paid.

PUPIL MIDWIVES (Fee-Paying.)
West Middlesex County Hospital, Isleworth, Middlesex

Few vacancies for State-registered Nurses seeking six months' training in midwivery at a fee of 16 guineas. Full residential emoluments provided. On completing Part I, possibility of acceptance as a salaried pupil midwife for Part II of the C.M.B. examination.

Middlesex County Council—*Contd.*

FEMALE NURSES (Resident)

Required at the **Middlesex Colony, Harper Lane, Shenley, near St. Albans, Herts.** An Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico - Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

PROBATIONER NURSES
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
(*b*) **Hillingdon County Hospital, near Uxbridge, Middlesex**
(*c*) **Redhill County Hospital, Edgware, Middlesex**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three month's preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptence for midwifery training after passing final examination for admission to the State Register. Medical examination.

(*d*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex.†**
(*e*) **County Sanatorium and War Emergency Hospital, Clare Hall, South Mimms, Barnet**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for preliminary State Examination and Tuberculosis Association certificate during two years' at the sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with residential emoluments. Medical examination.

* Established and pensionable staff, subject to medical examination.

† At present, the Harefield County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculous patients, has numbers of general medical and surgical cases.

C. W. RADCLIFFE,
Clerk of the County Council.
(1712)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse,** S.R.N., S.C.M., required for night duty for maternity department, 12 beds. Salary commencing £75, and uniform. Pension scheme in force. Apply, with particulars and name for reference, to MATRON. (1195)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS
in the Royal Navy, Army and Royal Air Force, FULMER CHASE, FULMER, SLOUGH, BUCKS

STAFF **Nurses** required, owing to increase of staff. Salary £90 per annum. Candidates must be State-registered Nurses and State-certified Midwives.

Applications, with full particulars of training and experience, and copies of three recent testimonials, should be sent to the MATRON of the Hospital, Fulmer Chase, Fulmer, Bucks. (1653)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)

Appointment of Staff Midwife
ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the above appointment.

Salary £80 per annum, rising, subject to satisfactory service, by two increments of £5 to £90 per annum, with residential emoluments valued at £65 per annum.

Candidates must be State-registered, and hold the certificate of the Central Midwives Board.

The annual leave, after approved service, is four weeks.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the MATRON, St. Peter's Hospital, 3, Kimbolton Road, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
26th March, 1940. (1708)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

STAFF **Nurse** required. Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary £45—£55 p.a. If holding Tuberculosis Certificate, salary £50—£60 p.a. Superannuation Scheme in force.

All applications must be made to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(31)

RE-OPENING OF WARDS

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. Must be State-registered.

Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after 1 year's service.

Also Assistant Nurses required with 2 years' nursing experience. Salary £52 per annum with uniform material.

Apply, giving full particulars to the MATRON. (1699)

NORTHAMPTON COUNTY MENTAL HOSPITAL, BERRYWOOD, NORTHAMPTON

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital.

Salary will be based on previous approved service.

For application form and full particulars apply to the MEDICAL SUPERINTENDENT. (1529)

DEVON COUNTY COUNCIL (Medical Department)

WESTERN LODGE, CREDITON
(CERTIFIED INSTITUTION FOR MENTAL DEFECTIVES)

APPLICATIONS are invited for the appointment of **Charge Nurse,** at a commencing salary of £42-£52 per annum, according to qualifications and experience, rising to £60-£70 by six annual increments of £3. Allowances will be made for special experience.

Applicants should hold the certificate of the Royal Medico-Psychological Association in Mental Deficiency and should, if possible, have had some experience in the occupational training of Mental Defectives.

Emoluments are valued at £54 per annum, with uniform allowance of £10 per annum.

The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned and must be received completed not later than Monday, April 22nd.

L. MEREDITH DAVIES,
County Medical Officer.
4, Barnfield Crescent,
Exeter. (1645)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Charge Nurses. Commencing salary 56s., rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s., rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Probationer Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointments will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Applications, on forms to be obtained from the MEDICAL SUPERINTENDENT, Botleys Park, Chertsey, Surrey, accompanied by a stamped addressed envelope, must be completed in the candidate's own handwriting and returned to the MEDICAL SUPERINTENDENT.

DUDLEY AUKLAND,
Clerk of the Council.
12th March, 1940. (1483)

THE HOSPITAL, REDRUTH, CORNWALL

THEATRE **Staff Nurse,** S.R.N., required the end of April. Theatre experience essential. Salary commencing £75. Uniform material provided. F.S.S.N. in force.

Apply giving full particulars of training and experience to MATRON. (1640)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from registered nurses for the post of **Staff Nurse** for night duty. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (1602)

IPSWICH COUNTY BOROUGH COUNCIL

VACANCIES FOR NURSING STAFF, IPSWICH BOROUGH GENERAL HOSPITAL

APPOINTMENTS are pensionable. Medical examination necessary.

Emoluments, board residence, uniform, etc., are additional to the annual salaries unless otherwise stated.

Staff Nurses : Salary £75 p.a. by £5 to £85 p.a. Candidates must be State-registered Nurses, preferably with S.C.M. for which an additional £5 per annum will be paid.

Probationer Nurses : Salary on appointment £36 p.a. After one year £40 p.a. After two years £45 p.a.

Applications should be sent direct to the MATRON, Ipswich Borough General Hospital, Heath Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich.
21st March, 1940. (1648)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

GENERAL trained **State-registered Nurses** required for the Private Nursing Institute. (The Institute was founded in 1887; appears on the Roll of such Associations approved by the Royal College of Nursing; and participates in the Federated Superannuation Scheme.) Remuneration £80 rising by £5 p.a. to £100 with board, residence and out-door uniform.

Applications to the MATRON. (1516)

MUNICIPAL MATERNITY HOME, EASTBOURNE

STAFF MIDWIFE

THE Eastbourne Local Authority has a vacancy in the above Maternity Home for a **Staff Midwife** at a salary of £85 per annum, rising by £5 per annum to £90 per annum, with a uniform allowance of £5 per annum. Residence, rations and laundry are provided in addition.

Applicants must possess the certificate of the Central Midwives Board, and preferably be general trained.

The appointment will be subject to satisfactorily passing a medical examination by the doctor appointed by the Local Authority and to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the undersigned, to whom they must be sent, accompanied by copies of not more than three recent testimonials.

JOHN FENTON,
Medical Officer of Health.
Avenue House,
The Avenue,
Eastbourne. (1579)

COUNTY BOROUGH OF SOUTHPORT

TRAINED **Nurses** (£90 per annum) and **Assistant Nurses** (£55 per annum) with special skin experience, required for Hesketh Road Skin Hospital, Southport.

Apply immediately to the MATRON. (1688)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force

Apply MATRON. (870)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

THE Council invite applications for the following posts :—

COUNTY INFIRMARY, CAMBRIDGE.

Maternity Staff Nurse. Resident. Salary for C.M.B. only £75 to £80. S.R.N. and C.M.B., £80 to £95.

UNION LANE INSTITUTION, CAMBRIDGE.

Assistant Nurses. Resident. Salary £55 to £60.

Junior Assistant Nurses. Resident. Salary £40 to £50.

The appointments will be subject to the provisions of the Local Government Act, 1937.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No. application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.
Shire Hall,
Cambridge.
19 March, 1940. (1612)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

LEEDS MATERNITY HOSPITAL AND ANNEXE, HYDE TERRACE, LEEDS, 2

(200 BEDS)

STAFF **Nurses** required, permanent or Holiday relief.

Candidates should be S.R.N. and S.C.M. or have been successful in Part I examination of the Central Midwives Board.

Salary £70 to £75 per annum with £5 allowance for uniform.

Apply MATRON. (1522)

GENERAL HOSPITAL, NOTTINGHAM

STAFF **Nurses** required for Day and Night duty for the Pay Bed Wing.

Candidates must be fully qualified State-registered Nurses.

Commencing salary £75 per annum with uniform.

The Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, accompanied by small photograph and recent testimonials to be addressed to the MATRON. (1520)

EASTBOURNE EAR, NOSE AND THROAT HOSPITAL, CAVENDISH PLACE, EASTBOURNE

APPLICATIONS are invited for the following appointments :—

Night Charge Nurse, S.R.N. Commencing salary £75 and uniform.

Staff Nurse. Salary according to experience and uniform.

Probationers. Age 17-18 years. Salary £22, uniform provided.

Applications should be sent to MATRON, from whom any further particulars can be obtained. (1279)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD, 5

STAFF **Nurses** required. General trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted. 17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £39 10s. first year. £45 18s. second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Staff Nurses required, with Sanatorium experience. Salary : General trained, £75 to £80 per annum; general trained, plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Residence, board, uniform and laundry provided.

Apply to the MATRON.

H. H. TOMSON,
Town Clerk.

(1721)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, 80, BUCKINGHAM ROAD, BRIGHTON

STAFF **Nurses,** S.R.N., S.C.M., required for Maternity ward and districts.

Salary £70 per annum. Uniform allowance £7 10s. Federated Superannuation Scheme in force.

Also Assistant Nurses. Salary £55 per annum; Uniform allowance £7 10s.

Apply with full particulars to the MATRON. March 18th, 1940. (1545)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATION invited from Registered Nurses for the post of **Staff Nurse** in the Men's Ward and **Staff Nurse** in the Private Wing. Federated Superannuation Scheme in force. Matron's reference essential.

Apply to the MATRON. (639)

THE ALDERSHOT HOSPITAL, ALDERSHOT

TWO **Staff Nurses** required, S.R.N. Salary £70 per annum plus £5 uniform allowance.

Federated Superannuation Scheme in force.

Apply to MATRON. (1506)

THE GUEST HOSPITAL, DUDLEY

(RECOGNISED TRAINING SCHOOL)

STAFF **Nurse** required. S.R.N. Commencing salary £70 per annum and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to MATRON. (1718)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (144/5)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital,
The Queen's Hospital,
The Queen Elizabeth Hospital

TWO **Staff Nurses,** S.R.N. and S.C.M., required for duty at the Queen's Hospital. One for district midwifery.

Salary £75 p.a., with uniform.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON, The Queen's Hospital, Birmingham, 15. (1670)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STATE-Registered **Nurse** with S.C.M. certificate required for night duty in private wards. Salary £80 p.a.

State-registered **Nurses** required for private wards. Salary £70—£75 p.a., according to experience.

State-registered **Nurse** required for Casualty and Out-patient Department. Salary £70—£75 p.a.—£80 p.a. if S.C.M. certificate.

In each of the above uniform provided and Superannuation Scheme in force.

Apply to MATRON for application form. (1666)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity Wards.

Salary £75—£85 p.a., or with C.M.B. or other special qualifications £80—£90 p.a.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, should be made to the MATRON.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
21st March, 1940. (1518)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurses,** General or Fever trained and certificated with tuberculosis experience.

Salary £65 to £70 per annum. If possessing both General and Fever Certificates, or General and C.M.B. Certificates with tuberculosis experience, salary £70 to £75 per annum.

Assistant Nurses, with two or three years' experience. Salary £60 to £65 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (1711)

BURY INFIRMARY (LANCS)

159 BEDS

STATE-REGISTERED **Nurses.** There are vacancies for a number of State-registered Nurses at the above Hospital, and applications are invited.

Commencing salary £75 per annum, together with board, residence and uniform material. Federated Superannuation Scheme is in operation.

Applications are to be forwarded to MISS M. C. BELL, Matron. (1732)

BOROUGH OF ACTON

A VACANCY exists for a **Nurse** in the Acton Day Nursery, now evacuated to Woking.

Applicants should be State-registered Nurses with experience of the care of children.

Salary £70 with board and lodging.

Applications, stating age and experience, with testimonials, should reach the MEDICAL OFFICER OF HEALTH, Town Hall, Acton, not later than 5th April, 1940.

H. C. LOCKYER,
Town Clerk.

Town Hall,
Acton, W.3. (1742)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

STAFF **Nurses** required in Private Patients' Wing. Salary £75 with board, laundry and part uniform. Superannuation Scheme in force.

Apply MATRON. (1741)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

STAFF **Nurse** required for maternity ward. Must be S.R.N. and S.C.M.

Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the MATRON. (676)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force

Apply with full particulars of training to the MATRON. (97)

THE ROYAL CANCER HOSPITAL (FREE) (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3

TRAINED **Nurse** for theatre required. Salary £80 per annum if S.R.N. Federated Superannuation Scheme in force.

Apply MATRON. (1736)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

WARD **Staff Nurse** required. Must be State-registered.

Commencing salary £70, with uniform. F.S.S.N. in force.

Apply, giving full particulars, to the MATRON. (1674)

NEW ROYAL INFIRMARY, BRADFORD

STAFF **Nurses** required for Wards and Private Paying Patients' Dept.

Salary £75 to £85 per annum.

Apply LADY SUPERINTENDENT. (1663)

ST. MARY'S HOSPITAL, W.2

GENERAL Trained State-registered **Nurses** required in the private patients' wing.

Salary £70—£5—£80. Resident. Superannuation Scheme in force.

Apply with particulars of age, training, experience and names for reference to MATRON. (1743)

THE LITTLE FOLKS HOME, LITTLE COMMON, BEXHILL-ON-SEA

(44 Beds)
(Seaside Branch of the Queen's Hospital for Children)

STAFF **Nurse** required 22nd April. Must have completed Children's training.
Commencing salary £65. Federated Superannuation in force.
Apply Matron, Little Folks Home, as above. (1698)

ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH

Affiliated Training School F.S.S. in Force

STAFF **Nurse** required for Theatre and Private wards.
Salary £60—£65 p.a. Uniform provided.
Apply Matron. (1565)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse**, S.R.N. and S.C.M., for Maternity Ward.
Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (841)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

STAFF **Midwife** required. Applicants to be general trained, S.R.N. and S.C.M.
Salary £80 per annum, rising by annual increments of £5 to £90 per annum, with residential emoluments and uniform.
Applications, giving age and particulars of training, to be sent to the Matron. (1753)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

STAFF **Nurse** required. Must be S.R.N. and S.C.M.
Apply to Matron. (1751)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

Recognised School of Nursing

TWO Holiday **Staff Nurses** required for six months. Must be State-registered Nurses.
Salary at the rate of £65. Federated Superannuation Scheme for nurses is in force, with the usual emoluments.
Apply with Matron's name for reference to Matron. (1747)

ROYAL HALIFAX INFIRMARY

250 Beds

NIGHT **Assistant** required, S.R.N. and S.C.M. Some Theatre experience essential. Salary £75-£80 with uniform. Six nights off monthly. Federated Superannuation Scheme in force.
Apply with particulars of training to the Matron. (1662)

TRAINED NURSES **wishing to gain additional experience, with Certificate,** are invited to write to the Matron,
BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3,
for particulars of one year's training in the Medical and Surgical Treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £75. £80 if S.R.N. Federated Superannuation Scheme in force. (1656)

COUNTY OF LINCOLN, PARTS OF LINDSEY

COUNTY INFIRMARY, BRIGG

APPLICATIONS are invited for the post of **Staff Nurse** at the above Infirmary. Applicants must be State Registered with C.M.B. Certificate.
Salary £80 per annum rising by £5 annually to £90 per annum.
The appointment carries with it emoluments valued at £65 per annum, which include board, lodging, washing and uniform.
Applications, with testimonials, to be submitted to the County Medical Officer, County Offices, Lincoln, to be received not later than 13th April, 1940. (1654)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for **Staff Nurses** in Private Patients' Wing.
Salary £75—£5—£85. F.S.S.
Apply Matron. (1474)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.
Salary £70 to £85 per annum, with uniform material.
Apply to the Matron. (15)

CENTRAL LONDON THROAT NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurses** required. Salary £65 per annum and uniform. Federated Superannuation scheme in force.
Apply to the Matron. (1696)

BOROUGH OF HYDE

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1822 SATURDAY, MARCH 30, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Ward of One's Own

IN some ways it would be a good thing if every nurse had the experience of being a ward sister for at least one year, although it would be good neither for the patients nor for the hospital and is quite an impossible suggestion. You may wonder, then, why we make it. The answer is that nothing teaches the nurse the difficulty and importance of care of equipment quite so well as having the final responsibility for it.

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To the probationer, the staff nurse and the nurse acting sister during holidays, equipment does, of course, matter. If there is a shortage of cups because nurses and maids break them or are so thoughtless as to carry them off to their rooms for their own use, the probationer who has to give round teas feels the pinch and has difficulty in serving all her patients efficiently with that good hot cup of tea on which the invalid counts so much. A lack of equipment always means a reduction of efficiency.

On the other hand, it is only the sister who has to account for the shortage. She it is who, when the inventories are taken, has to give an account of her stewardship and may find that she has been responsible for losses with a total value amounting to no small sum. It is an unenviable position to be in. To be a ward sister is, perhaps, the most delightful experience that any nurse can enjoy, for on the personality of the sister the happiness and welfare of both her patients and her staff depend, but, alas, inventory day may well be a recurring nightmare.

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It is a pity that it should be so, but there is more than one factor which contributes to this end. In the first place comes the fact that the property of an institution does not, for some queer reason, receive the same respect as the property of an individual. People who would never dream of taking anything belonging to another person will often have no compunction about taking something belonging to a public body, such as a hospital, the Army, or a railway company. They do not look upon it as stealing and would be very hurt to be called thieves. And yet they are stealing, they are thieves, just as much as the man who breaks into a private house and takes from its contents—although the crime is often not premeditated in the same way.

Then again, there are those people who really have no intention of taking the things "for keeps," but carry them off without permission for their own purposes and, having little respect for other people's property, forget to bring them back again. This unfortunate habit is more common than intentional taking and, although the individual does not mean harm, is just as harmful to the accounts of the institution, which must replace the missing articles. After all, one would never think of bringing away in one's pocket or handbag a spoon, plate or cup when having tea or supper with a friend, without so much as a "by your leave" to the hostess, and yet some nurses will take from the staff dining-room anything they would like to borrow without a thought to the trouble and inconvenience to the dining room staff, and will sometimes even forget to return it. It is not only thoughtless; it is bad manners.

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The sister rightly tries to protect herself and the institution from such losses by the frequent taking of inventories, especially of those things most likely to disappear. On the other hand, the taking of inventories may become a curse and the inventory itself may become an end rather than a means. If a ward or hospital is run first and foremost that its inventories may be perfect, the care of the patient and his comfort must become of only secondary importance. This should never be allowed to happen.

We remember meeting in the last war a sister who was so concerned about her equipment that the bulk of it was kept locked up in a cupboard and there was never adequate material for the best care of the patients. Quite apart from such extreme cases, the taking of inventories takes time and how much of the nurses' time should be given to this duty is no easy matter to decide, for every

bit of time spent counting scissors, saucers, spoons and sputum cups means less time for the nursing of the patients.

As a general rule a weekly counting of such articles as spoons, cups and plates ought to be sufficient—although, of course, a week is a long time if you are hoping to recover what is missing. For such things as dressing scissors and forceps, which may be thrown away with dirty dressings, a daily count is essential. On the other hand, one can surely say without contradiction that the longer the intervals between the countings the higher the moral standard and atmosphere of any institution.

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We have heard a rumour that in the Army Nursing Service of to-day the inventory is more important than the care of the patient. We hope it is only a rumour. If it is a fact that a pneumonia patient must part with his shirt in midwinter before the linen department will issue another, we feel that Florence Nightingale would scarcely be proud of the nursing service of which she was the forerunner. Do we need another woman with equal courage to stand up to officialism, and cut any strings of red tape which have grown around the service, or are these merely rumours or acts of individual stupidity ?

Anyhow, any hospital ward can only run efficiently if it has its equipment, and it is up to every worker to realise his or her individual responsibility with regard to the matter. The efficient ward sister is the one who has just enough of everything to carry on and that little extra for emergencies, without any hoarding, and who can imbue her staff with the desire and intention to keep it so without a too frequent checking of inventories.

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Topical Notes

The Annual Meetings

May 15—May 18: are those dates marked in your diary ? They should be, as they are the dates of the Annual Meetings of the Royal College of Nursing. If you have not done so already why not "blue pencil" them at once as dates on which you must delete your ordinary activities and betake yourself to London if you possibly can ? The Royal College of Nursing will welcome you with open arms, will find accommodation for you as far as possible in the exigencies of war-time, or at any rate give you excellent advice where to find it. The programme is full of "plums." Mr. Leggett, Chief Advisor on Industrial Relations to the Ministry of Labour, is to speak at the Branches Standing Committee. He is very interested in the question of establishing regional councils to discuss conditions of work, hours and wages for the profession, and on which both nurses and their employers shall be represented. Then there is Miss Horsbrugh, Parliamentary Secretary of the Ministry of Health and Chairman of the Central Advisory Board of the Civil Nursing Reserve, speaking at the Open Meeting on Thursday evening. She is a fluent speaker and is sure to hold her audience. Turn to the College page for details of the programme, and be sure to register early, for, more than ever this year, you will need the stimulus and help which these meetings alone can give you.

Improvement Checked

Pulmonary tuberculosis among young people aged 15 to 24 years has shown an unsatisfactory trend this century. The general death rate from the disease has been declining steadily, but in the case of young men and women, particularly the latter, the improvement has faltered The whole subject is fully discussed in "Tuberculosis and Social Conditions in England with Special Reference to Young Adults" by P. D'Arcy Hart, M.D., F.R.C.P., and G. Payling Wright, D.M., M.R.C.P. (issued by the National Association for the Prevention of Tuberculosis, price 3s.). The authors find that there is a distinct relationship between the course of the standard of living (as judged by changes in the average real earnings of the working class) and the course of mortality from this disease, and that the relationship is closer for young adults than for any age. Two nation-wide social changes found to have taken place at the same time as the set back are a prolonged check to the reduction in over-crowding and a marked rise in the employment of young women, particularly in industrial occupations which to some extent have replaced domestic service.

Presentation to Matron

A happy picture of Miss J. Rhodes, retiring matron of Birkenhead Municipal Hospital, receiving a silver tea service (the gift of the nurses and staff) from the Mayor of Birkenhead. Miss Rhodes has been appointed matron of Withington Hospital, Manchester

Mortality Increased

THE slowing down is found to be greatest in those places where poverty and particularly housing inadequacy have been most marked. In a large group of specially ill-housed boroughs the tuberculosis of young women actually rose between 1911 and 1933. The authors conclude that the money spent in the past on social services has been money well spent and that there should be no relaxation in such expenditure if the well-being of what is perhaps the most important part of the population is to be maintained. Unfortunately war has now engulfed us. A sharp deterioration in the standard of living during 1914-18 brought a corresponding accentuation of tuberculosis mortality. We can only hope that this new war will not have a like result; perhaps evacuation from the overcrowded areas, as well as the efforts being made to maintain the social services, may help to prevent it.

Check the Patient

"IN checking the dose see that the right quantity of the right drug has been measured and is given to the right patient; in other words, drug, dose and patient must all be accurate. The necessity to check the name of the patient is sometimes overlooked." These words appeared in an article by Miss M. Houghton in the *Nursing Times* of March 16. By a sad coincidence almost immediately comes news that accidental administration of morphia to the wrong patient in a Liverpool hospital has caused her death. At the inquest the ward sister said she checked half a grain of morphia intended for another woman patient, but felt that, although she could not remember making the mistake, she must have told the nurse to give it to the wrong patient or she would not have done so. The coroner expressed a sympathetic appreciation of the frankness of the hospital staff with which all will agree. It only remains to keep constantly in mind this point about checking the patient as well as the drug, especially in these days of evacuated hospitals and the serious variation in the standards of care shown with regard to the use of dangerous drugs to which we referred in our leading article of March 2.

Miss Edwards' New Post

MISS M. EDWARDS, who has been Secretary of the Student Nurses' Association for two years, gave up her position last week to take up her new appointment as Organising Secretary of the Nursing Recruitment Centre of the King Edward's Hospital Fund for London, created with the object of making the nursing profession better known among school-girls for the interesting career that it is, and dispelling some of the inaccurate impressions created by ill-informed articles in the general press. Would-be nurses will be able to get information and advice as to the most suitable training schools to which to apply. The work should be extremely interesting and we wish her every success. She will be greatly missed by the Association, to which she has been a tower of strength; members will be glad to hear that her offices will be in the College buildings, her address being 21, Cavendish Square, W.1.

How to Save

STUDENT nurses seldom have much money, but even very small savings will, if lent to the Government, help to win the war. Moreover, it is very comforting in these uncertain days to have even a little money saved for emergencies, examination fees, extra training, and so on. One of the best ways to save small sums is to buy National

"What's in a Name?"

Faith, Hope, Charity and Franklin are the quadruplets born recently at the Walker County Hospital in Jasper, Alabama. The babies are all progressing well and are seen here in their specially built box cradles

Savings Certificates through a National Savings Group. A great many hospitals already have these National Savings Groups. Where there is no group the student nurses' unit might take the initiative and decide to form one. Full details of the various schemes can be obtained from the National Savings Committee, Sanctuary Buildings, S.W.1, or, in Scotland, from the Scottish Savings Committee, 35, Manor Place, Edinburgh, 3, as well as advice on the most suitable scheme.

Spring and Your Camera

MANY of you will have taken your camera with you on Easter excursions, trusting to the weather, doubtful quality though it always is, to be kind and perhaps even helpful. Coming so early as it has done this year the Easter holiday has given an advantage to competitors in the *Nursing Times* Photographic Competition in that they have had a chance to get a little extra practice before making the camera record to be entered in the competition. For this month of April no better subject could be chosen than "Spring" offering, with all its different aspects, its sunshine and showers, a variety of studies for the camera. Closing date for this first month is April 30—still over a month ahead, but do not delay your entry too long. Send in as many entries as you like, but each one should be accompanied by a coupon from the *Nursing Times* and be clearly labelled with your name and address and the subject for the month.

About 12,000 Donors

SINCE the outbreak of war about 12,000 donors have been bled for the Emergency Blood Transfusion Service, according to "Noteworthy" (No. 8), a little publication from the Ministry of Information. In one depot alone 1,000 people were bled in the first week. Since then the rate of bleeding has been slowed down, as there have been no air-raid casualties, but "the blood has been used extensively in the hospitals of the Emergency Medical Services and has, especially in the case of maternity homes opened for evacuated expectant mothers, often been life-saving. Any institution wanting blood for transfusion purposes has only to ring up the nearest depot at any time during the 24 hours, stating its requirements and the blood is immediately despatched in specially refrigerated vans, together with the necessary apparatus for administration, already sterilised for use." At first blood was withdrawn for transfusion only, especially from universal donors, but research has shown that serum from the blood of certain groups can be dried, making a fine colourless powder which keeps indefinitely. When needed, this powder can be re-dissolved and used for transfusion purposes. Adult serum is also being provided for use in the prophylaxis of measles.

This Week and Next

THIS is our special Student Nurses' Number, so we hope that nurses in training will find it specially helpful. The article on thyroidectomy, written by a student nurse, cannot fail to interest you with its detailed record of the nursing care of the case. Then there is the article, "Drugs by Injection," which has this week a special table of drugs with their dosage which you will certainly want to cut out and keep by you for reference. We are sure you will like the unusual pictorial feature, "Transplanting Bone," on pages 334 and 335. We hope to follow this next week by an article on bone grafting, so save this week's issue and have the pictures by you when you read the article. Next week's *Nursing Times* will contain news of the Nursing, Midwifery and Public Health Exhibition and Conference to be held at the New Horticultural Hall, Westminster, from April 8 to 12, with a guide to the stalls, and there will also be particularly interesting professional articles, including another by a student nurse submitted, like the one we are publishing this week, during our Student Nurses' Interesting Case Competition.

Nursing a Case of Thyroidectomy

By KATHLEEN M. HILL,
Student Nurse, Guy's Hospital, S.E.1

THE patient, a young married woman aged 25, was admitted to hospital suffering from thyrotoxicosis. She had not been in a medical ward previously, but had been attending the out-patients' department for several weeks. She had sought medical advice because of a slight swelling in her neck which had tended to increase. She also complained of loss of weight, "nerviness" and general irritability.

General Condition

The patient was put to bed and given a blanket bath which enabled the nurse to note her general condition. She was thin almost to the point of emaciation, and admitted having lost a stone and a half in 10 months. Her skin was pale and anaemic-looking and very damp. There was only slight exophthalmos in comparison with the other symptoms.

She looked a typical case of thyrotoxicosis, with her anxious, almost frightened expression, her obvious nervousness and dread of hospital, and the "fine tremor" of the hands, particularly noticeable when she was eating and drinking. Her temperature was 99°F., pulse 114 and respirations 24. The pulse was very irregular. Some degree of auricular fibrillation was suspected.

The following morning the patient was examined by the house surgeon. In spite of her general nervousness she proved a helpful witness and, after the objective signs—in particular, the palpability and enlargement of the thyroid gland, the auricular fibrillation and exophthalmos—and the subjective symptoms, of which she herself complained, had been taken into consideration, there seemed little doubt as to the diagnosis. Before an operation could be finally decided upon, however, certain routine tests and investigations had to be made.

At 9 a.m. the following day, after a light meal of tea and toast at midnight, followed by absolute rest and quiet until after the test, the patient's basal metabolism rate was estimated. It was greatly increased, being +40. She then had an electro-cardiograph taken of the heart's action and this, too, was abnormal and confirmed the suspicion of auricular fibrillation. The next day her chest was X-rayed in order to exclude phthisis as a possible diagnosis and also to determine the presence of a retrosternal goitre. There was no evidence of any abnormality. Next, her blood calcium was estimated, and found to be normal, 10 m.gm. per 100 c.c. The next day, the haemoglobin content of the blood was estimated at 78 per cent. The patient's height was 5 ft. 8½ ins. and her weight 9 st. 1 lb.

Nursing Care

In the meantime the patient was kept in bed at complete rest. That is, she was not allowed to get out of bed at all for any purpose, and had to be washed and generally attended to by a nurse, so as to save herself all possible exertion. She was, however, allowed to feed herself, as it was thought that being fed would only increase her nervousness.

The patient's four-hourly chart showing temperature, pulse and apex beat (upper line of dots in the pulse section), respiration rate and weight.

A screen was placed at the foot of the bed (which was an ordinary "sheet bed," with two pillows only, as she was not dyspnoeic). She was given a complete blanket bath daily, as she perspired very freely, and special attention was paid to the sacrum, shoulder-blades and elbows, as she seemed a likely subject for bedsores. Her diet consisted of light, very nourishing food, with plenty of fluids of all kinds, extra glucose and a daily allowance of ℥ii of cream. The aim of this treatment was to combat the increased rate of metabolism by ensuring plenty of rest and extra nourishment.

The Drugs Given

The patient was ordered the following drugs :—(*a*) Haustus chloral et potassium bromide ℥i, p.r.n. (*b*) Luminal gr. ½, b.d.; this in conjunction with (*a*) acted as a sedative and helped to allay the patient's general restlessness. (c) Lugol's iodine (the specific drug for exophthalmic goitre), 10 min. in milk t.d.s., increased to 15 min. t.d.s., after the first week. (*d*) Digitalin (Nativelle's) gr. 1/600, b.d., given to slow down, strengthen and steady the heart-beat.

Pre-Operative Treatment

It was decided to operate at 2.30 p.m. 11 days after the patient's admission to hospital. An enema saponis was given at 5 a.m. on the morning of operation, followed by a light breakfast of tea and toast. At 9 a.m. the patient had Bovril and at noon half-a-glass of lemonade and glucose. At 1.15 p.m. the bed was prepared, a clean sheet and two white mackintoshes being placed under the patient, and a blanket, folded in three, on top, and finally a sheet and quilt. The patient's hair was tucked under a bathing-cap, the "necklace line" marked with a blue pencil, and the patient instructed to pass urine. At 2 p.m. atropine gr. 1/100 was given hypodermically, followed by a basal anaesthetic, avertin, which was given per rectum. The dose of the latter was based on the patient's weight.

Post-Operative Treatment

The patient was brought back to the ward at about 4.15 p.m. suffering from a certain degree of shock. Her colour was fairly good, but the pulse was rapid and irregular. (See chart.) A pint of normal saline was given rectally and the foot of the bed raised on low blocks. The dressing was inspected, but there was no undue bleeding. The pulse was taken quarter-hourly, and by 6 p.m. it had risen to 152. The surgeon was informed and Lugol's iodine, 60 min. in gum acacia, given per rectum. After this the rate and strength of the pulse improved considerably.

By 7.15 p.m. the patient had fully recovered from the anaesthetic, so she was placed in Fowler's position, with an air-ring and knee pillow. Morphia gr. ¼ was given hypodermically at 7.30 p.m., followed by morphia gr. 1/6, at four-hourly intervals for six doses. The patient's pulse was taken quarter-hourly through the night, and she was encouraged to drink as much as possible. Vomiting was troublesome at first, but stopped after a long drink of soda bicarbonate.

The first day after operation.—Inhalations of tinct. benzoin co. were begun. (These were given three times daily for the first three days.) The dressing was changed, the wound cleaned up with methylated spirit and the glass Keith's drainage tube removed. The diet consisted of light, soft foods, with abundant fluids, and the medicines and drugs given pre-operatively were resumed.

The second day.—The two rubber drains at each side of the incision were removed. An aperient, mist. sennae co. ℥i, was given at night and, as the patient had her bowels well opened, an enema was not necessary next morning.

Removal of Clips

The third day.—The general nursing treatment was continued, but the knee-pillow was removed. The dressing was done and alternate clips (Michel's) removed. The next morning the dressing was done again and the remaining clips were removed. The wound looked clean and well united and convalescence should have been quick and uneventful.

On the fourth day, however, the patient's temperature, pulse and respirations rose to 102.8°F., 140/130 and 44 at 10 a.m. She was very cyanosed and dyspnoeic and there was marked dullness at the base of the right lung. Basal atelectasis was suggested and inhalations of oxygen (95 per cent.) and carbon-dioxide (five per cent.) were ordered to aerate the lungs and stimulate respiration. M. and B. 693, tabs. ii, were ordered to be given t.d.s. to reduce the pyrexia, and breathing exercises were arranged with the massage department. The patient was critically ill for four days, during which time the temperature gradually returned to normal. However, by the end of the week all signs and symptoms had subsided.

During this complicatory stage the patient was kept well-screened, very quiet and as warm as possible. She wore her own nightgowns, of an absorbent woven material, with a blanket instead of a sheet next her. Extra gowns and blankets were ready warming on the radiators, as she perspired freely and had to be rubbed down frequently. In spite of all possible care, she developed a small, shallow sore, rather like a graze, on the left buttock, but this was successfully treated with tinct. benz. co. applications and pulv. calamine.

Convalescence

She was allowed up a week after her temperature was normal and was transferred to a convalescent home for a fortnight at the end of the following week. She was given an out-patient's card and

told to report again in a month's time, or earlier if necessary.

A few days after her return from the home the patient came back to hospital complaining of numbness in her arms and legs alternating with a tingling sensation "like pins and needles." She was examined in the ward by the house surgeon, who diagnosed the condition as a slight degree of tetany, due possibly to some interference with the parathyroid glands at the time of the operation. She was re-admitted that afternoon for rest and glandular treatment.

Final Recovery

A course of Parathormone injections was given, 2 c.c. daily, intramuscularly, for six successive days, together with calcium gluconate gr. x, t.d.s. The condition responded rapidly to treatment and the patient was able to go home after 10 days. In every way her condition on discharge was very much improved. She looked better, was less nervous and had gained six pounds since her operation.

Hour	Pulse	Remarks
16.2.39.		
2 p.m.	110	Before avertin.
2.5 ,,	112	During ,,
2.10 ,,	116	After ,,
2.15 ,,	120	
2.20 ,,	120	
2.30 ,,	124	
4 p.m.	130	On return from theatre.
4.15 ,,	130	Rectal saline, 1 pint given.
4.30 ,,	136	
4.45 ,,	128	
5 ,,	128	
5.15 ,,	130	
5.30 ,,	138	
5.45 ,,	140	
6 ,,	152	Lugol's iodine min. lx, given in gum per rectum.
6.15 ,,	150	
6.30 ,,	144	
6.45 ,,	140	
7 ,,	136	
7.15 ,,	136	Sat up in Fowler's position. Morphia gr. ¼ given at 7.35 p.m.
8 ,,	132	
8.15 ,,	130	
8.30 ,,	128	
8.45 ,,	120	
9 ,,	120	

Right: post-operative pulse record. The radial pulse was taken every 15 minutes. A large dose of Lugol's iodine was used to prevent a post-operative hyperthyroid crisis

Suggested Answers to the C.M.B. Questions

Examination under New Rules

Question 5.—*Describe the processes by which the umbilical cord separates. What complications may arise during separation and how would you deal with them ?*

The umbilical cord normally separates by a process of dry gangrene. Soon after birth circulation in the cord ceases, and it begins to mummify, or literally wither up. Occasionally a red line, the line of demarcation, may be observed at the umbilicus, and this is where the separation takes place. The cord should be quite dry on the second day, and usually drops off about the fifth day. A granulating surface is left at the umbilicus, and this is soon covered with epithelium.

The complications that may arise during the process of separation, and their treatment, are as follows :—

(1) Haemorrhage from the cord or base of the cord. This should be treated by : (*a*) tying a ligature round the cord if the bleeding results from the slipping of the first ligature; or (*b*) soaking a dressing in adrenalin and applying it to the base of the cord with a tight binder, if it is the area of separation that is bleeding. Medical aid should be sent for immediately.

(2) Separation of the cord by wet gangrene. This means that the cord remains moist and may have an offensive smell, although there are no signs of inflammation. The cord should be dressed several times a day with surgical spirit, and care taken to prevent the binder from becoming soiled with urine.

(3) Inflammation around the umbilicus. This usually results from lack of proper care of the cord in the first few days. The infection is very liable to spread internally and cause a general septicaemia, often associated with jaundice. The condition is extremely serious, the prognosis grave. The baby should be isolated and nursed with full infectious precautions. Medical aid must be obtained, of course; the local treatment will be with antiseptic dressings, a watch being kept for haemorrhage which may supervene as the result of the sepsis. The general strength of the baby must be maintained at all costs. Nowadays this serious condition is almost unknown.

(4) Failure of the cord to separate in normal time. Very occasionally the process of separation is very prolonged, although the cord is dry and the baby healthy. This need cause no alarm, and the cord should be dressed with a powder of zinc and starch daily until it does eventually fall off.

News in Brief

Miss Puxley's Appointment

THE Minister of Health has appointed Miss Zoe Puxley, O.B.E., to be an Assistant Secretary (acting) of the Ministry of Health.

The Children of Finland

CHILDREN evacuated from Eastern Finland have suffered severely from exposure and lack of clothing during their hurried removal. It is reported that 775, or 11 per cent., of the children have died and that 46 per cent. are ill with measles, bronchitis and pneumonia.

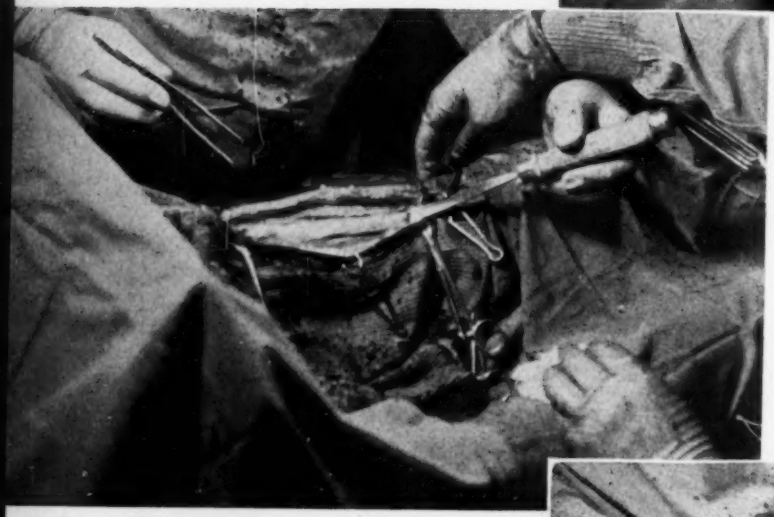
Five a Day

WE hear that Dr. Barnardo's Homes have just admitted their 125,000th child. In the past 75 years these homes have maintained an average yearly admission of 1,666 boys and girls, or about five every working day, while about the same number annually have been placed in situations.

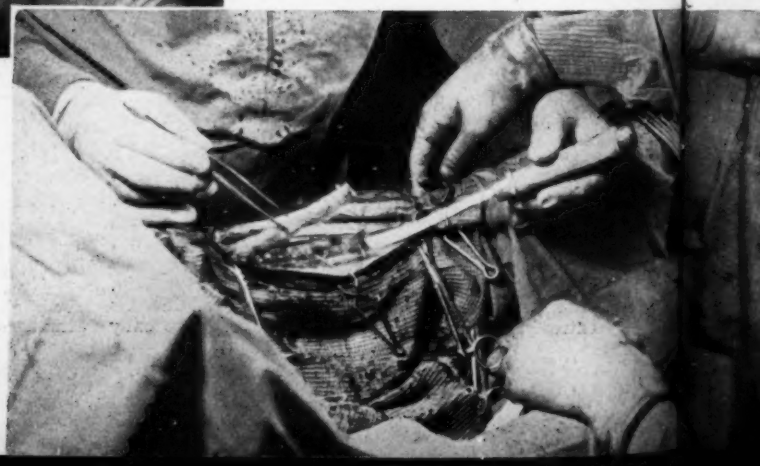
Transplanting

Above : *raising the periosteum in preparation to freeing the graft*

Right : *with a chisel separating the piece of bone to be used as a graft*



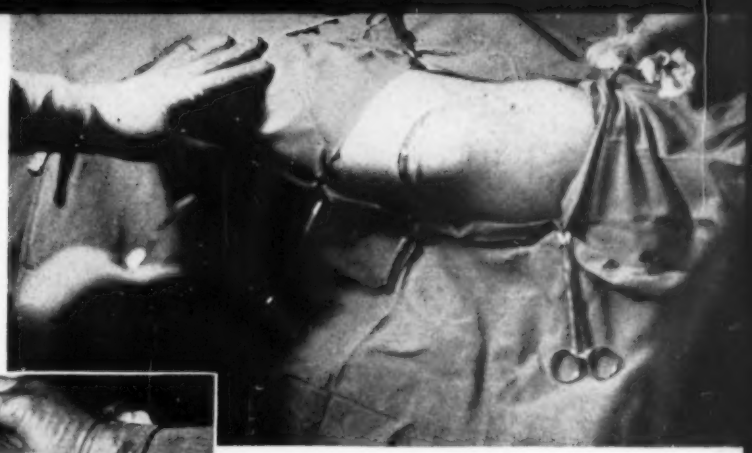
NURSES often assist with the op of bone have such a good opportunity is for see tion is one of the miracles dern surg success to Lord Lister's discoveries e preventi to operate on bone was fraught w ecial dan pyaemia. Now the surgeon can with ity take a the periosteum in one part and tran it to an site from which the bone comes, usu e tibia be will rapidly build up fresh bone to fill p. The g required, is cut to shape and then ced into it under the periosteum of the bone nes to wh article on bone grafting e given in

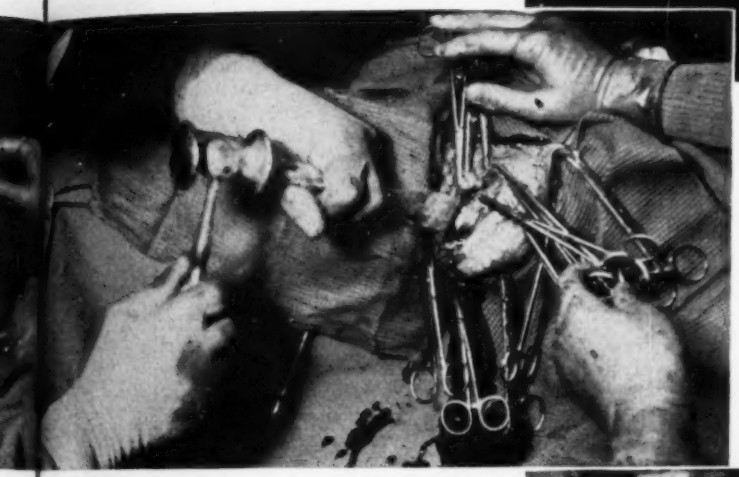


Above : *gently raising the piece of bone*

Right : *lifting the graft from its bed*

lating Bone





Above : *the incision for the putting in of the graft—in this case in the hip joint*

Left : *chiselling out a bed in the hip bone to receive the graft*

e open of bone grafting although they seldom tunity his for seeing what is done. The opera- les modern surgery and particularly owes its ries the prevention of sepsis. Before his time, nt with special danger of sepsis, septicaemia and with ility take a piece of living bone from under l tran it to another. The periosteum at the , usu e tibia because of its superficial position, o fill p. The graft is kept in sterile saline until en in ced into the bed all ready prepared for bone nes to which it is to be transferred. An ting e given in next week's issue.

Above : *shaping the graft with bone-cutting forceps to fit the bed which has been made for it*

Left : *ready to stitch up the incision when the graft is in position*

Psychological Problems of War-Time

By HERMIA MILLS,
M.B., B.S., M.R.C.S., L.R.C.P.,
Psychotherapist to the Tavistock Clinic, London

XI.—PSYCHOSES AND NEUROSES

IN the two remaining articles in this series it may be useful to consider the various modern methods of treatment of the psychoses and neuroses, with special reference to nursing and the choice of nurse for such cases. Although not perhaps specifically a war-time problem, it is an undoubted fact that the present war will produce very many new cases, and more rather than less importance will be attached to them in the future.

What Psychosis Means

The medical profession, in this age of over-specialisation, has so far divided diseases of the mind and their treatment that a layman can hardly follow the varieties. A mental illness or disease of the mind can vary very much in seriousness, just as disease of the heart, lungs, or any other organ, can vary. Psychosis is the name given to the more serious kinds of mental illness such as manic-depressive insanity, paranoia, and the involutional psychoses. In these cases the patient has become a danger to himself or to others, either from the physical point of view, or by becoming involved with the Law on account of letter writing, ideas of persecution, and so on. He is sometimes fairly sane on topics outside his particular delusion. For instance, many inmates of mental hospitals, who are convinced that they are the Duke of Wellington, the Queen of Sheba, or some other important personage, may appear quite lucid to a superficial observer, and talk rationally on many subjects provided they are allowed to retain what they consider their identity, and people treat them with the deference they desire. In other cases, of which schizophrenia (that common mental illness of young people) is an example, the patient has given up trying to live in the real world as we know it, and exists entirely in his own world of dreams.

The Neuroses

The milder cases of mental illness, with which these articles have been chiefly concerned, are called the neuroses, and include anxiety states, hysteria and the obsessional neuroses. These cases are never entirely removed from reality. They may be partly living in a world of dreams, but are usually unhappy over their struggle to fit into the real world as they see it. They have what doctors call insight into their condition, and are usually most anxious to become more normal. This is quite a different attitude from the psychotic patient, who has no insight, and is convinced that he is right and everyone else is wrong. Two very good books for nurses or others interested in the subject are "The Common Neuroses" by T. A. Ross and "The Health of the Mind" by J. R. Rees.

It is not long since serious cases of mental illness were treated in a most barbaric way. Chained up, beaten, and fed on bread and water, with frequent purging, the victims were housed in places like prison cells and worse. But in the 18th and 19th centuries reforms gradually set in and more humane treatment was introduced. One of the most famous early reformers was Tuke, of the Society of Friends, who founded the Retreat, York, which to-day carries on a very fine tradition. In an endeavour to lessen the stigma attached to mental illness, the term "mental hospital" has superseded that of "asylum," and many mental hospitals, whether county hospitals or private ones, are run on excellent modern lines.

Mental Treatment To-day

The medical treatment in a mental hospital is generally carried out by a psychiatrist, or alienist, that is, a doctor who has specialised in psychiatry, or the more serious study of mental illness. Nowadays great importance is attached to the patients' environment and educational facilities. A big mental hospital is often a self-contained community, with its own dairy, kitchen garden, bakery, laundry, cobbler's shop, and so on, and in all these activities the patients join under supervision as their condition allows.

Besides all these there is the occupational therapy department run by a trained teacher. Dorset House, Bristol, is one of the pioneer establishments in training people for this work, which is also used considerably in orthopaedic hospitals for the re-education of cripples. Occupational therapy in mental illness aims at encouraging the patient to do some kind of creative work which will allow the release of emotions connected with his particular illness. The teacher of occupational therapy also organises dancing and gymnastic classes. When it is

possible, co-operation between the occupational therapist and the academic psychologist who tests the patient's intelligence quotient (I.Q.) may be valuable; but academic psychologists, as a rule, work with normal people or mild cases of neuroses only.

Of late years, since psychological treatment of the neuroses has proved so satisfactory, there has been a tendency to try such treatment on psychotic cases, and also to treat certain neurotic cases as out-patients at a mental hospital. Considerable controversy has arisen on this subject. First of all, many of the psychiatrists attached to mental hospitals are really more interested in their psychotic cases, and have not the time to give to the less serious cases of neurosis.

The Fear of Insanity

Perhaps psychological treatment of the neuroses, which is essentially preventive work, should be done away from a mental hospital, and preferably by a doctor who is not attached to one, although there are many who disagree with this point of view. A very large number of neurotic patients undoubtedly have a great fear of insanity, and would perhaps refuse treatment at a mental hospital or, if they did not refuse it, their dislike of going there would produce a great resistance to treatment. A block for neurotic cases in a mental hospital is sometimes successful where in-patient treatment is needed; but the almost criminal practice of having one admission ward for all types of cases should be avoided at all costs. A voluntary patient who comes to a mental hospital for the treatment of a serious anxiety state is likely to discharge himself in 24 hours if he finds he is in the next bed to a completely hallucinated and dis-orientated patient. I have actually seen this happen.

For the treatment of the neuroses, provision is made in the psychological departments of the various general hospitals, and also at the Tavistock Clinic, which was originally opened in a private house in Tavistock Square. In any scheme of treatment for neurotic cases, it is advisable to have a team which may consist of the doctor in charge of the case, who is called the medical psychologist, or psychotherapist, a psychologist and a psychiatric social worker to investigate home conditions. In child guidance clinics a similar team is used with the addition of a play therapist. A certain number of nursing homes are available for neurotic cases.

The Nurse and Mental Illness

Mental nursing is an extremely interesting branch of the profession, but one in which the selection of candidates is more important than in any other. It is a branch that should not be specialised in too early. To many people the subject of mental illness is fascinating but, however keen the nurse is, she should get her general training first. If she takes the C.M.B. certificate as well, so much the better, because she is quite likely to meet cases of puerperal insanity. Patients in mental hospitals or in nursing homes for neurotic cases are all liable to the general illnesses that affect the rest of the community. In the infirmary ward of a mental hospital of any size, there are likely to be any number of medical cases such as pneumonia, rheumatic fever, diabetes or tuberculosis. However good a nurse may be on the mental side, she is unlikely to see the case as a whole unless she has her general training.

It goes without saying that a nurse going in for mental work should be very good at her job. She should be of a quiet, reassuring nature, and as stable as possible in her own mental outlook. The late twenties or early thirties are the earliest ages at which it is wise to specialise, and someone with a good general education which has taught her to have outside interests and be capable of using and enjoying her leisure is the best type. It is also essential, when interviewing candidates for mental nursing, to go into the family history, with special reference to the question of mental illness in the ancestry of either parent. Mental illness in relations is not necessarily an obstacle, but it means that more importance than ever should be paid to the character of the would-be nurse. Also, certain types of mental illness are more likely to come out in subsequent generations than others.

Recreation for the Nurse

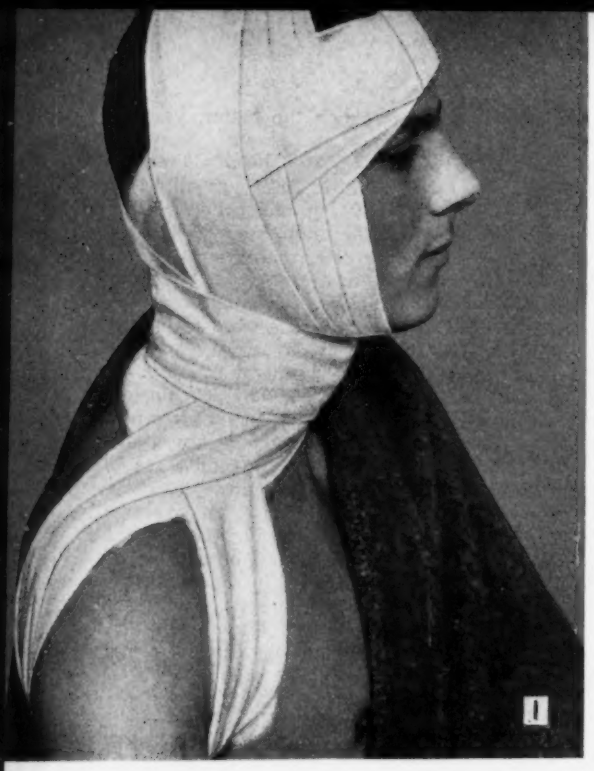
On the whole it is in the larger mental hospitals that nurses have the best opportunities for recreation. There are usually tennis courts, gardens, and so on, attached to the hospital, and the larger the community the better the chances of social activity. Therefore, at first, it is probably wise for a nurse to go to some large hospital, although she may later prefer the more homely atmosphere of a small home. Sometimes a nurse finds, more in mental nursing than in other branches of the profession, that she is especially gifted with one particular type of case; if so, she is well advised to seek a post where she can be with that kind of case. For instance, some nurses are particularly good with mentally defective children and seem to have a genius at getting the best out of these tragic cases. Others are good with the acute cases, and not so good with chronic ones. The insulin and cardiazol treatment of schizophrenia has produced a whole new technique of treatment for these cases, needing especially careful nursing.

It is a mistake to take too gloomy a view of mental illness, especially in view of the advances of the last 30 to 40 years. Let us hope that the horrors of a war which may be a prolonged one will not entirely destroy the useful and interesting work which is being carried out in medicine and other branches of science.

(To be concluded)

Pictorial Bandaging

XV.—*For the Neck Glands*



THE pattern for a bandage to cover a dressing after operation for removal of glands of neck is one of the more complicated ones. Begin at the top of the head, working towards the affected side and bringing the bandage down the front edge of the dressing, but not so far forward that the patient will catch a glimpse of it as this is irritating. Apply one complete turn going up behind the ear on the far side of the head and a half turn down to the chin to fix it. Then carry the bandage a half turn round the opposite side of the neck to the occiput and bring the bandage up low on the dressing to the angle of the eye (*see figure 2*). It is most important in getting good results to unroll the bandage in the position in which you want it to be, as it will then lie in a slight curve without any puckers, which helps you to get the dressing well covered. Carry the bandage across the forehead and back to the occiput again, then a half turn round the neck on the side towards yourself to the chin and up the opposite side of the head immediately over the first turn to the vertex. You are now back at the beginning and you continue to apply the same turns. Come down to the chin one third of the width of the bandage further back; go round the opposite side of the neck to the occiput and up from the occiput to the forehead one third of the width of the bandage further upwards and backwards on the dressing, but reaching exactly the same point on the forehead.

Then go down to the occiput on the opposite side immediately over the first turn, and a half turn round the neck on the side towards yourself to the chin and up on the opposite side of the head behind the ear to the vertex. Repeat the two turns from vertex to chin and from occiput to forehead with the half neck turns between them until the dressing is covered, on two or three occasions breaking away from the pattern at the occiput to put in a turn under the axilla to the affected side to secure the dressing to the lower part of the wound. When the dressing is covered, pin the bandage at the occiput and carry it up over the top of the head. Push the end with a pair of surgical scissors under all the folds on the forehead at the point where they lie together (*see figure 3*) and carry the end back to the top of the head; here cut off the end of the bandage and secure it with a safety pin passing through all the folds here. This secures all the turns firmly. From the opposite side you should see two lines of bandage only, one from chin to vertex, the other from occiput to forehead. *Figure 1* shows the finished bandage.

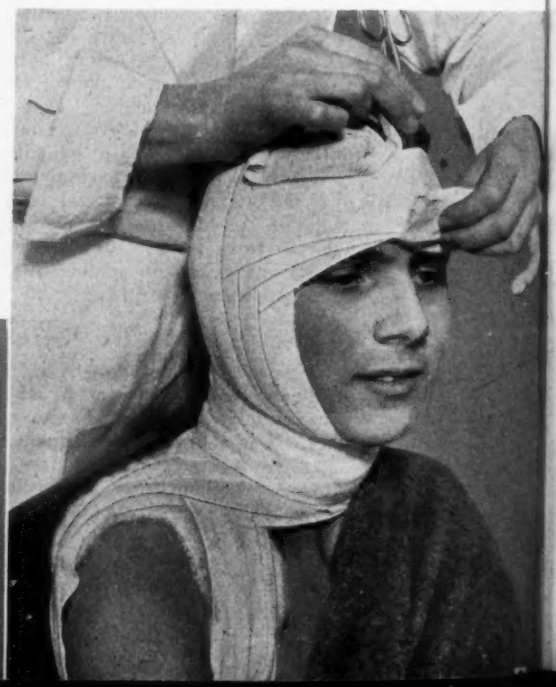
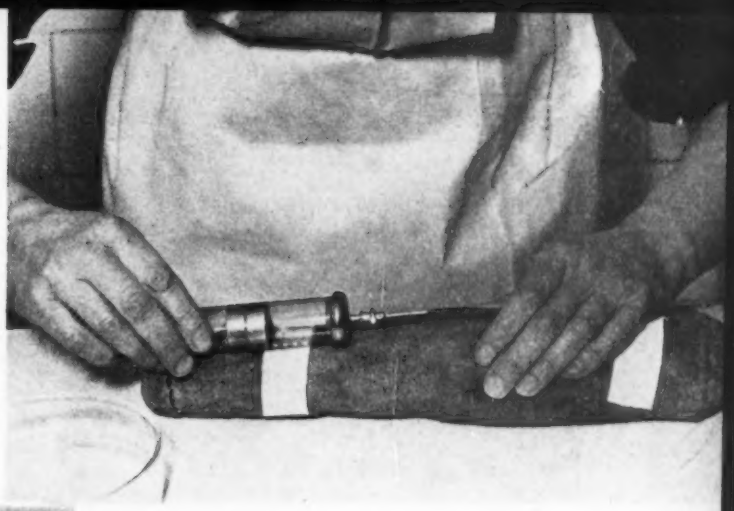


Figure 1: the completed bandage for neck glands seen from the affected side; figure 2: the first turn showing correct position; figure 3: the bandage almost completed.

Giving Drugs by Injection.—III



Right : practising intravenous injections on a piece of pressure tubing, which has the same elasticity as rubber. Below : for large volumes this apparatus is most convenient

By M. HOUGHTON, S.R.N., M.S.R., Diploma in Nursing (University of London), Sister Tutor, University College Hospital, W.C.1

FOR an intravenous injection a 20 c.c. syringe may be used, or the needle may be attached by an adaptor to a piece of rubber tubing connected to the barrel of a glass syringe. In the latter case the fluid runs in by gravity and a small quantity of saline solution is generally run into the vein before and after the drug. A syringe with an eccentric nozzle is more convenient for intravenous injections than the usual type with the central nozzle. Solutions intended for intravenous injection must be warmed to body temperature before use. This is usually done by standing the container in a bowl of warm water at a temperature of 115°F.

In addition to the syringe the following articles are required : a piece of rubber tubing to act as tourniquet, sterile swabs and small gauze dressings, spirit or ether for cleaning the skin, sterile towels, a mackintosh, a pair of dressing forceps and a receiver for used swabs. A sphygmomanometer is better than tubing as a tourniquet, for the inflatable cuff can be pumped up just sufficiently to obliterate the veins without compressing the main artery. In this way the veins can usually be well distended and yet the pressure is not uncomfortable. The veins may also be made prominent by the nurse or assistant grasping the arm firmly above the elbow and compressing the inner side against the shaft of the humerus, at the same time asking the patient to open and shut his fist, or to grasp a roller bandage firmly in the palm of the hand.

Giving the Injection

The usual site for an intravenous injection is the bend of the elbow. The skin over the chosen vein is cleaned. The doctor palpates the vein under his finger and, while the nurse steadies the arm, inserts the needle through the subcutaneous tissues into the vein in a direction parallel to the blood vessel, taking care to push the needle along the lumen of the vein and not through the wall into the underlying tissue.

To be sure that the needle is safely in the vein he withdraws the plunger and pulls up some blood into the syringe. The pressure on the upper arm is then released and the injection given. When the needle is removed the puncture is sealed with a small dressing. Flexing the elbow for a short time or raising the arm helps to prevent any leaking from the puncture.

After use the syringe or the needle and tubing should be thoroughly and carefully washed. If cold sodium citrate solution is at hand this is a good cleansing agent; otherwise cold water is best. The needle should be syringed through repeatedly and

this must be done immediately after use otherwise blood will clog it and it may not be possible to clear it. The syringe should be taken to pieces and well washed. It may be placed in a disinfectant solution, such as carbolic 1-20, before being rinsed and re-sterilised by dry heat or boiling.

Doses and Uses of Some of the Commoner Drugs Given by Injection

Drug	*Dose*	*Uses*
Adrenalin hydrochloride (1-1000 solution)	2 to 8 minims.	To relax the bronchial tubes in asthma; to treat sudden circulatory failure, when it is given direct into the heart muscle; as an antidote to cocaine poisoning and protein shock; in diabetics with insulin coma to release glucose from the liver.
Apomorphine	1/2 to 1/8 grain.	An emetic in cases of poisoning.
Atropine sulphate	1/240 to 1/60 grain.	To dry up bronchial secretion pre-operatively, before the administration of ether; to relieve spasm of plain muscle.
Caffeine and sodium benzoate	2 to 5 grains.	A stimulant to the central nervous system in cases of shock, and in coma due to narcotic poisoning.
Camphor in oil, "ethereal camphor" synonym, Curschmann's solution	1 to 3 grains, 4 to 15 minims.	Ditto.
Coramine	1 to 2 Mils (1 Mil equals 1 c.c.). Larger doses may be given in the treatment of narcotic poisoning.	Ditto.
Cardiazol	1 to 3 Mils.	Ditto, and to produce convulsions in treatment of schizophrenia.
Digoxin	1/120 to 1/60 grain intravenously.	To slow and steady the heart beat in cases of congestive heart failure with auricular fibrillation.
"Doryl"	0.25 milligrammes subcutaneously, can be repeated in one hour if necessary.	To stimulate plain muscle in post-operative retention of urine and distension of the gut.
Ergometrine (a powerful alkaloid of ergot)	1/240 to 1/120 grain intramuscularly. 1/480 to 1/240 grain intravenously.	To contract the uterus in post-partum haemorrhage.
Evipan sodium	2.5 to 10 Mils of a 10 per cent. solution intravenously.	As a general anaesthetic for operations of short duration and as a basal anaesthetic.
Heroin (diamorphine)	1/24 to 1/8 grain.	A narcotic, anodyne and sedative to depress the cough reflex.
Hyoscine (scopolamine)	1/200 to 1/100 grain.	A cerebral and spinal sedative in mania, delirium and insomnia.
Mersalyl ("Salyrgan")	0.5 to 2 Mils (8 to 30 minims).	A kidney irritant used as a diuretic in cardiac oedema.
Morphine hydrochloride or tartrate	1/8 to 1/3 grain.	A depressant to the central nervous system used as an anodyne and to relieve restlessness and insomnia; pre-operative sedative.
Omnopon, Pantopon, Opoidine (Papaveretum)	1/6 to 1/3 grain.	Ditto.
Pernocton	Intravenously, 1 to 3 Mils of a 10 per cent. solution.	A basal anaesthetic; a sedative in convulsant poisoning.
Pilocarpine nitrate	1/20 to 1/5 grain.	A sudorific used in kidney cases if there are no lung complications; it also stimulates other glands, *e.g.*, the lachrymal and salivary glands.
Pituitrin	1/2 to 1 Mil.	To raise the blood pressure in shock; to contract the uterus in post-partum haemorrhage; to stimulate intestinal peristalsis in cases of constipation and abdominal distension.
Physostigmine (eserine)	1/100 to 1/50 grain.	To stimulate peristalsis in paralytic ileus.

G.N.C. Final State Examination Pass List (Scotland) February (*concluded*)

Fever Nurses

City Hosp., Edinburgh.—Anderson, M. J.; Bowie, H. C.; Fender, M.; Grant, C. E.; McFadden, A.; MacInnes, M. A. M.; Ross, A. M.; Scambler, I. D.; Scott, M. W.; Smart, J. B.; Stewart, D. J.; Stonehouse, W. B.; Suttie, M. C.; White, M. S. M. **West Fife Infectious Diseases Hosp., Dunfermline.**—Cuthill, I. G.; Hamilton, A. W.; Higgins, J. M. **Victoria Hosp., Kirkcaldy.**—Johnson, N. M. **King's Cross Hosp., Dundee.**—Moir, M. S. M. **City Hosp., Perth.** Anderson, J. R. **County Fever Hosp., Perth.**—Sangster, M. H. **City Hosp., Aberdeen.**—Aird, A. M.; Duthie, A. B.; Edward, I. T. **Park Hosp., London, S.E.13.**—Duthie, E. S.; Wright, W. **Belvidere Hosp., Glasgow.**—Barrons, M. E.; Brown, M. A.; Buchanan, A. M.; Craig, F. L.; Hughes, M.; Hutchinson, H. H.; Izat, M. L.; Jack, M. M.; Jenkins, R. H.; Johnston, B. T.; Morris, A. R.; Macdonald, A.; McLennan, B. E. J.; Ross, A.; Roy, A. P.; Skilling, S. C.; Taylor, J. W.; Wallace, B. J. **County Hosp., Bannockburn, affiliated with Belvidere Fever Hosp., Glasgow.**—Mitchell, I. T. **Infectious Diseases Hosp., Johnstone.**—Aitchison, M. S.; Martin, G. **Gateside Hosp., Greenock.**—Stewart, M. C.; McIlravey, M. C. **Burgh Hosp., Falkirk.**—Bunyan, F. H.; Stewart, A.; Rendall, M. M.; Stewart, C. **Ruchill Hosp., Glasgow.**—More M. K. **Lennox Hosp., Milton-of-Campsie, affiliated with Ruchill Hosp., Glasgow.**—Macfarlane, A. M. **Knightswood Hosp., Glasgow.**—Nairn, D. H. **Heathfield Hosp., Ayr.**—Anderson, M. M.; Finlayson, B. T.; Laidlaw, E. B. W.; McMaster, L. B.; Morrison, M. K. **Blawarthill Hosp., Glasgow.**—Jones, E. B.; Macdonald, M. A. **Lightburn Joint Hosp., Shettleston, Glasgow.**—McIntyre, G.; Muir, M. O. G. W.; Pollock, N. B. M.

Although peace has come to Finland, there is still the enormous task of caring for the thousands of wounded soldiers to be faced. Miss Olive Baggallay, O.B.E., who last week returned to England from Finland, where she surveyed nursing conditions, describes the heroic work of doctors and nurses in the military hospitals, and gives interesting details of the treatments and nursing care being adopted.

Nursing the Wounded in Finland

WHEN I left Finland on March 9, four days before peace was declared, the hospitals were crowded to overflowing. Schools, farm houses and public buildings were being hastily equipped to take the lighter cases and there was a growing anxiety as to where to place the next convoy. The hospital organisation seemed to be stretched almost to breaking point; yet in none of the 18 hospitals that I visited was there any sign of panic, nor any breakdown in the care and attention given to each patient.

During Air Raids

Doctors and nurses were working at great pressure, often for 16 hours a day and with constant interruptions from air raids. During these raids, discipline required that everyone who could should remain in the shelter. Only a skeleton staff was left in the wards and all patients who were able were removed to the basement. In spite of the constant interruption which this made in the work, it was probably the reason why comparatively few hospital staff or patients were hurt although many hospitals were bombed.

One hospital I visited where there were 600 wounded was so exposed to raids and warnings of raids that a special plan had been made for the night nurses who were getting no rest during the day. They were taken to a small house in the woods to sleep, where they need not take shelter during the alarm. In the same hospital, the compound fracture cases, who had to remain in unprotected wards during the raids, did not appear to be making good progress. They ran temperatures, their wounds did not heal well and their condition was generally unsatisfactory. Finally it was decided to remove them to the woods too. A small house was rented out of the town and 25 of these cases were taken there to be nursed; their progress was markedly improved. When I was there, one could hardly pass between the beds, they were so closely packed; and the extensions overlapped across the corridor between the two rows of beds. I saw the X-ray films, the temperature charts and the wounds themselves, and I was astonished at the cleanliness of the wounds and the good condition of the patients. These wounds were all being treated in the same way. A silver fracture pin was placed through the lower end of the fractured bone and the extension weights attached to this. The wound was left exposed to the air, covered only with a layer of dry gauze, and irrigated with Dakin's solution twice a day. Every patient who had a rise of temperature was treated with M. and B. 693, or a similar preparation. The results were extraordinarily satisfactory. The X-ray photographs of these fractures showed the femurs to be smashed into 10 to 15 fragments and sometimes two to three inches of bone gone. The temperature charts usually showed an initial rise of temperature and, after that, normality. In spite of the overcrowding, the necessarily hot rooms and lack of air (many of the hospitals had all their windows boarded up) there was not a fetid atmosphere and there was little pus in the wounds.

Too Cold for Sepsis?

Remembering the condition of the wounds in our base hospitals during the last war, I sought an explanation of this. The extreme cold at the front where the wounds were received may have reduced sepsis. The general condition of the men seemed exceptionally good. They are fine, well-developed men, used to a hard life. As a people they are sturdy and lead a simple out-door life, living mostly on plenty of milk, butter, fish and potatoes. This probably helps in their recovery. Then, too, the administration of sulphanilamide has altered the picture of septic conditions.

Compound fractures appear to be treated by all Finnish surgeons in much the same way, but I visited some front line hospitals behind Suomassalmi where the Norwegian surgeons were employing another method. The patient being under anaesthetic (and, incidentally, they told me that at these front hospitals the men arrived in such an exhausted condition from long fighting that they scarcely

needed any anaesthetic), the wound was surgically cleaned and tidied up, a dressing of sterile cod liver oil and vaseline applied and the whole limb enclosed in plaster of Paris in an extended position. The plaster was normally left on for five to 10 days but if, before this, the wound soaked through the plaster, a window was cut and the wound re-dressed and left open. The results were very satisfactory and the method enabled easy transport.

I saw a few cases where amputation had been necessary on account of gas gangrene, but more that were the result of frost-bite. This condition was less frequent among the Finns than among the Russians. In a hospital where 300 Russian prisoners were being nursed there were an appalling number of amputations—sometimes both feet or both hands. The nurses told me that the Russians arrived in a very bad condition, often having had no first aid and no treatment until they were brought in five or six days after being wounded. Deaths among these Russians were frequent, because of their neglected condition and their poor physique. One ward of this hospital was occupied by Russian pilots who had been taken prisoner. I could not but admire the forgiving spirit that enabled Finnish nurses and doctors to care for them just as they would care for their own.

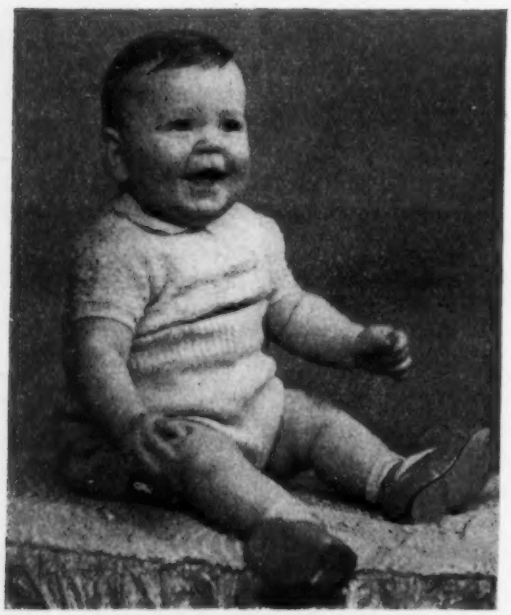
If frost-bite is taken in time, the condition is treated by the application of a dry yellow powder known as "Xeroform." The limb is soaked in warm antiseptic frequently, then dried and the powder applied. The condition is very similar to a burn and in the first stages appears as blisters.

There seems to be room for much specialised surgery among the wounded. There are many head, chest and face wounds, and very successful results have been obtained with some of these. The good conditions under which the work can be done, the fine physique of the patients, the low sepsis rate and the magnificent spirit among patients and staff all make for good work. There seems a possible way here in which we could help. Hospital equipment and especially the more expensive apparatus is badly needed. Specialist services, surgeons and nurses might help also, for I understand that Finland has had about 48,000 wounded in the course of the war.

In looking back on three weeks of work in Finland, my most vivid feeling is one of gratitude that I was privileged to be with the Finns at that terrible time. It will always be a great inspiration to me to remember their behaviour and their spirit. In spite of a real and constant fear of Russian invasion, of anxiety for home and family in daily peril, of great emotional strain in caring for severely wounded people and of personal danger to themselves, the nurses I met remained quiet and controlled. They worked together as a disciplined team and made continual adjustments in their work and their life without one thought for their own safety or comfort. Their whole energies were mobilised, as were those of all the Finnish people, on doing their share.

O.B.

A Meningitis Cure Completed



A picture that speaks for itself!

Miss J. G. Eyre, the student nurse at Queen's Hospital, Birmingham, who won first prize in our Essay Competition last year, has sent us further details of her small patient's history

READERS may remember that on July 1, 1939, the *Nursing Times* published an account of the treatment of posterior basic meningitis by M. and B. 693 therapy, in Queen's Hospital, Birmingham. The patient was then six months old and had had two very severe attacks of meningitis, D. *meningitidis* being the first invading organism with a subsequent streptococcal infection. At the time of writing the article (May 25, 1939) I stated that the prognosis was very doubtful. The baby presented signs of early hydrocephalus, had acutely sensitive hearing and appeared to be quite blind. He was also very emaciated.

From that time onwards, however, he made a remarkable recovery. The cerebro-spinal fluid became clear and free from organisms, and flowed with only slightly increased pressure. He was discharged home three weeks later and was taken to the country. His convalescence was uneventful, and early in August his sight began to return, although for some time it appeared to be rather inaccurate.

He soon learned to sit up and then he began to cut his teeth. All symptoms of hydrocephalus vanished and he became a very happy little fellow.

He is making steady, if rather slow, progress in learning to walk, and so far he has only produced six teeth. He seems, however, to have made a complete recovery, and from his intelligent and happy manner does not appear likely to suffer any mental impairment. The photograph was taken last Christmas when he was 13 months old. J.G.E.

Spring Jumper in Three Colours

MATERIALS :—9 oz. "Ramada" super fingering wool, 3-ply. (The jumper was originally knitted with 5 oz. grey, 2 oz. blue and 2 oz. pink, but any colour scheme may be chosen.) 2 No. 10 and 2 No. 12 knitting needles. 12 buttons.
MEASUREMENTS: Length from shoulder to lower edge, 18½ ins.; bust, 34 ins.; sleeve seam, 4 ins.
ABBREVIATIONS: k., knit; p., purl; rep., repeat; tog., together; st., stitch; ins., inches.
TENSION: 9 sts. (3 patterns) to 1 in.

Left Front

With No. 12 needles and grey wool, cast on 102 sts. and work 3 ins. in k.1, p.1 rib. *Next row* : k.1, *k.1, k. twice into next st. Rep. from * to last st., k. twice into last st. (153 sts.). Change to No. 10 needles and pink wool and continue in the following pattern, on the first 72 sts. only.

***1st row* : *k.1, slip 1, taking the back of the st., k.1. Rep. from * to the end. *2nd row* : *p.1, slip 1, taking the back of the st. so that it twists, p.1. Rep. from * to the end. Join in grey wool. *3rd row* : knit all the sts., knitting into the back of the slipped sts. *4th row* : knit. Join in blue wool. *5th row* : as the 1st row. *6th row* : as the 2nd row. Join in grey wool. *7th row* : as the 3rd row. *8th row* : as the 4th row. Join in pink wool. **.

From ** to ** forms the pattern. Continue in pattern until work measures 12½ ins. from the lower edge, ending at the side edge. Here shape the armhole, keeping the pattern correct, cast off 9 sts. at the beginning of the next row, then k.2 tog. at the armhole edge on every row until 54 sts. remain. Continue in pattern without further shaping until work measures 17 ins. from the lower edge, ending at the neck edge. Cast off 4 sts. at the beginning of the next row, then k.2 tog. at the neck edge of every row until 40 sts. remain, then decrease on alternate rows only until 36 sts. remain.

To shape shoulder.—Cast off 9 sts. at the armhole edge 4 times.

The Right Front

Slip the first 9 sts. on to a safety pin and work in pattern on the remaining 72 sts. to match the first side, reversing all shapings.

The Back

With No. 12 needles and grey wool, cast on 102 sts. and work 3 ins. in rib. *Next row* : k.1, *k.1, k twice into next st. Rep. from * to last st., k. twice into last st. Change to No. 10 needles and continue in pattern until work is the same depth as the fronts to underarm. To shape the armholes, cast off 9 sts. at the beginning of the next 2 rows then k.2 tog. at both ends of every row until 117 sts. remain. Continue in pattern without further shaping until armhole is the same depth as the front armhole.

To shape shoulder.—Cast off 9 sts. at the beginning of every row until 45 sts. remain. Cast off.

The Sleeves

With No. 12 needles and grey wool cast on 108 sts. and work 1 inch in rib. Change to No. 10 needles

and continue in pattern until work measures 4 ins. from the lower edge. To shape the top, k.2 tog., at the beginning and end of every row until 68 sts. remain, then k.2 tog., at the beginning of the row only until 46 sts. remain. Cast off.

The Collar

With No. 12 needles and grey wool, cast on 216 sts. and work in k.1, p.1 rib for 2½ ins. decreasing 1 st. at each end of every row until 198 sts. remain, then decrease 1 st. at the beginning of every row only until 180 sts. remain. Cast off in the rib.

Right Front Band

Put the 9 sts. left on safety pin on to a No. 12 needle and, using grey wool, work ¼ in. in k.1, p.1 rib. In the next 2 rows make a buttonhole thus: *next row* : rib 3 sts., cast off 3 sts., rib 3 sts. *Following row* : rib 3, cast on 3, rib 3. Continue in rib, making 11 more buttonholes each 1¼ ins. apart (measuring from the centre of the last buttonhole). After the last buttonhole has been worked, work 2 rows in rib. Cast off in the rib.

Left Front Band

Using No. 12 needles and grey wool, cast on 9 sts. and work in k.1, p.1 rib for 14 ins. Cast off.

To Make Up

Press the work carefully under a damp cloth with a hot iron. Join side and shoulder seams. Join sleeve seams. Sew in sleeves placing seam to seam. Sew right front band in position along the right front. Sew the lower edge of the left front band to the bottom of the right front band, then along the left front. Sew on collar placing the cast off edge to the neck edge, one edge to the centre of the right front band and the other to the centre of the left-front band, taking care not to stretch the back of the neck. Sew on buttons to match buttonholes. Press all seams.

Calling Male Nurses

THE Society of Registered Male Nurses, which for all practical purposes is under the guardianship of the Royal College of Nursing, is now inaugurating a student nurses' section, and the Editor of the *Nursing Times* is very kindly allowing us space to make this announcement and has also assured us that space will always be found in the College journal for matters of interest to male nurses.

As far as possible this section of the Society is being modelled upon the lines of the Student Nurses' Association of the College, for we feel that we cannot do better than to follow their excellent precepts. We shall endeavour to follow the interests of the men probationers as zealously as the College does those of the women student nurses, and feel that, given the co-operation of the student male nurses themselves, we can make our aim a success. The Society will be advised and aided in its work by the Secretary of the Student Nurses' Association of the College.

The average male nurse starting training is keen and enters upon his career prompted by genuinely altruistic motives. He regards the work before him as a means to an end, and that end is not a selfish one, for the serving of mankind seldom brings honours or wealth to a nurse. Many of us would gladly have become doctors, but this for various reasons has been denied us. Nevertheless, we still serve humanity as nurses, which is an active branch of that great profession dedicated to healing. Let others destroy if they must; our job, as much as any doctor's, is to heal and mend.

The training for men as laid down by the General Nursing Council runs parallel with that of women, but women have the advantage of many facilities, offered by the Royal College of Nursing, to augment this training. So far these privileges have been denied to men, but now the College is offering them through the Society of Registered Male Nurses.

The benefits include lectures by eminent authorities on surgical, medical and nursing subjects, demonstrations, visits to places of interest and the use of an extensive and modern library. No other organisation can give male nurses these services.

Men nurses in training will themselves organise and control their activities, and when their student days are over, the fees they have paid during their training will entitle them to a year's membership of the Society of Registered Male Nurses.

I should like to advise all male nurses to support this section and to remember that the parent Society, supported by the Royal College of Nursing and various other important nursing authorities, is behind them in the new effort. I ask you to study carefully the rules set out below.

E. J. GLAVIN, Secretary,
Society of Registered Male Nurses.

Student Male Nurses' Association

Rules

1. *Title.*—The title of this section shall be the Student Male Nurses' Association of the Society of Registered Male Nurses.

2. *Conditions of Recognition.*—The Student Male Nurses' Association shall be open to all male nurses in training who are pursuing a course of study with a view to qualifying themselves for registration on some part of the Register of Nurses, providing that they have been in training for three months. On completion of their period of training, they shall cease to belong to the Student Male Nurses' Association and are then eligible for membership of the Society of Registered Male Nurses, providing they have become State-registered. They shall also cease to belong to the Student Male Nurses' Association should they, at any time, discontinue their training in a recognised training school before qualification.

3. *Objects of the Association.*—(*a*) To promote the aims and objects set out by the Society of Registered Male Nurses. (*b*) To provide for male nurses in training the support and protection of a vocational organisation solely devoted to the professional and social interests of male nurses. (*c*) To furnish male nurses in training with assistance in their courses of study leading up to professional qualifications. (*d*) To form a bond between student male nurses in their various training schools. (*e*) To encourage understanding between nurses in all branches of the profession.

4. *Subscriptions.*—The subscription year of the association shall run from November 30 to December 1.

5. The subscription of 12s. a year shall cover : (*a*) subscription to the Student Male Nurses' Association. (*b*) first year's membership fee to the Society after State-registration.

The subscription shall be paid in twelve monthly instalments of 1s. to the honorary treasurer of each unit or section, who will be responsible for handing it on to the secretary of the parent Society from time to time as may be arranged, provided that all subscriptions in hand are paid over to the Society by November 30 each year.

6. If at the end of his training a student male nurse is ineligible to join the Society, and does not become eligible within one year, the proportion of fees paid by him which are applicable to payment of membership fee to the Society shall be refunded to him.

7. In case of a student male nurse's remaining a member of the Association for four years or longer, and paying 1s. a month during the whole of that period, the amount so paid during studentship over three years will be credited against future Society subscriptions, less the appropriate amount applicable to the Student Male Nurses' Association.

Privileges

Representation on behalf of student male nurses by the Society of Registered Male Nurses upon the greater issues and problems of male nurses.

The use of the Library at the Royal College of Nursing.

Information and advice upon professional matters.

Communication with the committee of the Society of Registered Male Nurses on any matters regarding their professional and social interests.

Experience in procedure of meetings and in organisation and committee work.

Opportunity to exchange ideas and debate with student nurses from other hospitals in various parts of the country.

Participation in organised tours and visits to centres of professional interest.

Close association with the trained and experienced members of the profession, both men and women, with the advantages of collective debate.

A greater variety of privileges can and will be instituted as the Association grows in membership and influence.

Membership Forms

Application forms for membership can be obtained from the Secretary, the Society of Registered Male Nurses, 276, Prince's Avenue, Palmers Green, N.13. Forms should be filled in by the candidate, and then signed by the matron of his training school.

Student Nurses' Association

Mrs. Stocken, the newly appointed Secretary of the Student Nurses' Association (see below)

IT is not always that events coincide conveniently but this week we have an announcement to make at the most appropriate moment. Members of the Student Nurses' Association will be very glad that we can tell them the name of their new Secretary in their own quarterly number of the *Nursing Times*. Mrs. C. M. Stocken (*née* Ryan) who has been working at the Royal College of Nursing recently as temporary secretary to the Public Health Department is to fill the position of Secretary to the Student Nurses' Association and Sister Tutor Section, left vacant by Miss M. Edwards on taking up her appointment as Organising Secretary to the recruitment office of the King Edward's Hospital Fund for London.

Mrs. Stocken trained at the West Middlesex Hospital, Isleworth, and took her midwifery training at Queen Charlotte's Hospital, N.W.1. She has also the Health Visitor and School Nurse Certificate, Royal Sanitary Institute; the Sister Tutor Certificate, Battersea Polytechnic, and certificates in massage, medical gymnastics, medical electricity, and light and electro-therapy of the Chartered Society of Massage and Medical Gymnastics. She has had experience as a theatre sister, ward sister and housekeeping sister at her own training school, as sister-in-charge of the massage and electrical departments, West Middlesex Hospital, and of a private consultant electro-therapeutic practice.

With her varied qualifications and experience she will certainly be able to help student nurses with advice on many of their professional problems and we are sure that all units will look forward to making her acquaintance at an early date. She will take up her appointment at once.

Reports from the Eastern Area

WATFORD PEACE MEMORIAL HOSPITAL

Despite the general depression and black-out towards the end of 1939, our unit brought a successful year to a close by holding an "invitation party." The nurses' home, Knutsford House, was thrown open to our friends, who thoroughly enjoyed and appreciated our efforts. Several new members have been enrolled and we congratulate those members of the unit who have passed their final. An inter-hospital tennis cup was given to us during the past year. Several hospitals joined to compete for the cup, but owing to weather conditions, several matches were cancelled. We have retained the cup for this year, having won those matches which were played. Swimming was greatly enjoyed by all who took advantage of the use of the Boys' Grammar School baths. We do appreciate this privilege very much. With the return money from S.N.A. subscriptions we started a fund to buy a cinematograph projector, which has been procured and many enjoyable evenings have been spent. Surgical and medical films have also been shown and have proved very helpful. We would like to thank all who have helped us to buy the machine. The tuck shop is our most profitable asset and both members and non-members are frequent visitors. As a unit we would like to thank our lady president (Matron), and also the vice-presidents (Assistant Matron and Sister Tutor).

Tennis and Swimming

KINGSTON COUNTY HOSPITAL

At the annual general meeting new officers were elected and the coming year's programme arranged. In May we held a beetle drive which was very much enjoyed. Later, in June, a number of our members joined a party arranged by Messrs. Cadbury of Bournville, and we spent a most interesting day at their factory and village. The visit to the Cancer Hospital, arranged by Miss Edwards, was much appreciated by our members. We held a trade week in October, securing a further addition of £4 10s. by morning tea, dressmaking, fortune telling and other means. At Christmas we gave a donation of 10s. to the Elderly Nurses' Fund, and cigarettes to the East Surrey Regiment through our hospital chairman. Members who have completed their training have been presented with a text book of their own choice on leaving the unit, and 10 new members have been received since Christmas.

KING EDWARD VII HOSPITAL, WINDSOR

In May of last year a dance was held and this ever-popular form of entertainment proved a great success. Lovely weather during the summer suggested a moonlight picnic, but unfortunately an indoor party had to be substituted owing to torrential rains. More recently a party was held to welcome the nurses who were evacuated from London to Windsor, and we had a very happy evening. A fancy dress party in November provided much fun and amusement. Owing to the war and the uncertainty it has caused, our activities have been rather curtailed but we hope in the near future to arrange more.

MIDDLESEX HOSPITAL

Early last August we paid a very interesting visit to St. Thomas's Hospital and Nurses' Home. We had hoped to entertain a party of their student nurses in a similar way, but owing to the war have not so far been able to arrange it. A visit to the Westminster Hospital was also arranged but had to be cancelled. At the outbreak of war we found ourselves very scattered in the sector so deputy secretaries were appointed at each hospital and we were able to keep in touch with one another. At the Royal Buckinghamshire Hospital our student nurses were invited to all their unit meetings and joined in their "keep fit" classes. Arrangements are being made for the National Association for the Prevention of Tuberculosis to come and show us some of their films. We are also looking forward to a series of talks on the various branches of post-graduate nursing which we are to have shortly. Many of our activities have been curtailed by the war but we hope now to be able to carry on more normally.

"Keep Fit" in War-Time

HERTFORD COUNTY HOSPITAL

We have had quite a busy and enjoyable time. At the beginning of the winter we realised that owing to the black-out the nursing staff would be dependant on indoor amusements and so it was up to the S.N.A. to do something about it. The result has proved very satisfying. On Monday evenings we have a "knitting bee." On Tuesdays we have "keep fit" classes under our efficient instructress.

One evening of each week we try to arrange some entertainment to which we can invite non-members. These entertainments include a "spelling bee," general knowledge test, and an interesting talk on European hospitals. Once a month we hold a social evening in our recreation room to which we invite our friends. We think we have proved that the unit is an asset.

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS

Our unit was founded in December, 1938, with a membership of 33, and £8 12s. 3d. bequeathed by the late social club. At present our membership is still 33 and our capital has risen to £10 19s. 3½d.! For an infant of 15 months, therefore, we are "doing quite nicely." Our monthly social events, beetle drives, spelling bees, whist drives, picnics and dances have been very successful, both socially and financially. In April, 1939, three student nurses attended a lecture on "Diabetes Mellitus" by Dr. Starling at the Norfolk and Norwich Hospital. There was also a reception and tea at the Castle Museum and a visit to the Cathedral. In June two student nurses, chosen by vote, visited the Royal Cancer Hospital, Fulham. They had a very interesting and instructive tour of the radium departments. We held our own speech-making contest to elect representatives to compete for the Cates' Shield. But the first of December was the most disappointing day in our year of existence—our entrants did not arrive at Sheffield in time! Nevertheless, two members enjoyed a lovely evening among the student nurses of the City General Hospital. On December 30, the student nurses gave a concert for patients in the out-patients' hall—three months later we still shudder at the word "concert," although the patients insist that they really enjoyed the effort. On New Year's Day we had a grand first birthday party for ourselves, complete to birthday cake with one candle. We ended up with a gruesome ghost story and passed round "human remains" in the dark under cover of a sheet. On St. Valentine's Day we held a dance. Everyone worked hard to make it a success. On March 6 we elected our new committee and decided to hold a dance this month, the funds of which are to be devoted to equipping the nurses' new dining room with table appointments. P.S.—We are *still* in the throes of producing our first magazine!

A Sturdy "Infant"

KING EDWARD MEMORIAL HOSPITAL, W.13

We are very pleased to report that our unit has proved very beneficial. Quite a number of nurses have been enrolled recently and we now hold monthly meetings on the last Friday of the month in our recreation room. There has also been a great improvement in our off duty by Matron's arrangements, and this has been greatly appreciated by all our members. Matron very kindly supervised an at-home in the early part of the year for the nurses' friends. A large number attended and were shown around the different apartments by the nurses. A gramophone, kindly given by one of our members, has been put in our sitting room for the nurses' use in off duty time. We put forth a very nice stall at the hospital fête held near here last year. It consisted of nursing literature and many attractive photographs of the hospital, and also some pretty little dolls dressed in different nurses' uniforms. Many girls were very interested in the literature and asked questions about "how to become a nurse." The dolls were disposed of very quickly. It was decided by our unit at the last meeting to hold a raffle among the hospital staff, as we were thinking of sending some money or gifts to the "soldiers' comforts' fund." Although this may be only a small share of enthusiasm shown to the Service, we sincerely hope it will turn out a great success.

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

This unit of the S.N.A. held a fancy dress party in January which was a great success and much enjoyed by all. We now have a fine new recreation room with a radiogram, table tennis and darts. We are hoping to organise table tennis and darts matches soon. The new library is almost ready to be opened—it is to be run by members as a lending library. We hope there will be something to please everybody as there is a non-fiction as well as a fiction department.

ASHFORD HOSPITAL

Our unit of the Student Nurses' Association held two social evenings which were much enjoyed by visitors and staff alike, also adding £1 14s. to the benefit of the unit.

KING'S COLLEGE HOSPITAL, S.E.5

Since the outbreak of war we have been a divided unit, some members at King's and some at Horton. At Horton we join with other training schools for our social activities, which so far have been successful, members paying a reduced fee for the dances and other functions. Our knitting up to date consists of scarves and a balaclava helmet and two bundles of wool squares. The shop at King's is showing a good profit.

BRIGHTON MUNICIPAL HOSPITAL

Several members were able to attend the annual general meeting in March and to visit the Wellcome Museum of Medical Science, which they thoroughly enjoyed. The black-out has not dampened our spirits too much, as various amusements have been arranged from time to time, such as whist drives, lantern lectures (one given by the makers of "Ovaltine," and one by one of the hospital's surgeons) and the ever popular socials.

MAYDAY HOSPITAL, CROYDON

We held a social evening in January and also a beetle drive which were very well attended and enjoyed. During the social evening prizes were presented to the winners of the tennis tournament held during the summer months. The winners were Misses Pugh and Rouke. We hold sewing evenings quite often which we hope to alter to knitting evenings for the troops. During the summer months "hikes" are held weekly which are much enjoyed by a good crowd. The unit has published quarterly magazines.

Book Reviews

FIRST AID FOR FIRST AIDERS OR "WHAT'LL I DO?"

By Herry-Perry and David York (Hutchinson and Co., Ltd., 34, Paternoster Row, E.C.4; price 3s. 6d.)

How gratefully most of us remember those sister tutors and medical officers who did not ban humour from their lectures. We assimilated and retained the fare they provided far better than that given us without leaven. In many instances, a witty remark or humorous illustration from a former lecture suddenly flashes through a candidate's mind in the examination room, jerking her out of the "deaf and dumb" stage and starting her off successfully on her subject. Here is a book which sets out to help the student of first aid in the same way. It is most wittily written, from the dedication to "Adolf Hitler, without whom this book would never have been perpetrated," to the envoi, "Having read this Tommy rot, just burn it and get a pukka First Aid book and learn it." The broad principles of first aid are set down in amusing verse, and the illustrations are effective. In fact, every page stresses an important fact in first aid, and every little picture tells a story. You will enjoy the picture of the apoplectic patient lying in the road complete with rugs, hot water bottle and open collar, with ice cream cornets neatly placed on his head for compresses, and also the one of "The V.A.D., who tied a granny knot, was stood against the nearest wall and shot."

This is a book you must buy for yourself, for there is a definite danger that if you borrow it you will not want to return it.

M.W.A., S.R.N., S.C.M.

Pleural Drainage Tube

The type of tube used for the draining of an empyema cavity must be chosen in each case according to the particular shape and size of the cavity. A tube which is useful when the cavity is first drained may have to be altered frequently during the course of healing. No one tube, therefore, can be recommended for general use, but the accompanying illustration shows a tube which has been made for me by the Genito-Urinary Manufacturing Company and one which I have found useful in selected cases. It is a simple form of self-retaining catheter with a prolongation of the tube beyond the flanged end. The flange is set at an angle to the shaft of the tube as shown. Holes can be cut in the distal part of the tube to suit individual cases. I have used the tube particularly in the first week or fortnight after a lower lobe lobectomy, when the prolongated end helps to prevent the pleural cavity being shut off from the site of drainage by expansion of the upper lobe and elevation of the diaphragm. I have also used it in those cases of empyema where the basal part of the cavity heals more quickly than the apical part and where the more usual types of self-retaining tubes tend to become obstructed.—*Mr. P. R. Allison, Ch.M., F.R.C.S., honorary assistant surgeon, the General Infirmary at Leeds, honorary surgeon, Leeds Public Dispensary and Hospital, writing in the "British Medical Journal."*

A self-retaining catheter for pleural drainage. The long portion beyond the retaining flanges within the thorax is perforated as required by the surgeon and prevents the re-expansion of the lung (which occurs from below upwards as the diagram shows) from stopping the escape of discharge.

Naso-Pharynx Infections

A report published by the Ministry of Health on the naso-pharyngeal bacterial flora of groups of persons in London and South East England over the years 1930—1937 shows among other results that the naso-pharyngeal carrier rates in adult populations living in urban communities in temperate zones is very much higher than in other sections of the population. *H. influenzae* is present in 40 to 80 per cent., *strep. pneumoniae* in 20 to 40 per cent. and *haemolytic streptococci* in five to 15 per cent. of town dwellers. The usual figures are *H. influenzae* five to 10 per cent., *strep. pneumoniae* five to 15 per cent. and *haemolytic streptococci* hardly ever observed. These figures are specially interesting in view of the evacuation of town children to rural districts. There is slight increase in the figure for the pneumococcus in cold, damp weather but little in the carrier rate for *H. influenzae*. The evidence points to the introduction of a new strain of bacterium with an unusually high power of spread as the cause of epidemics rather than an increase of any of the types already present. Nevertheless, the factors of overcrowding and exposure to contact infection are important. The presence of organisms in the naso-pharynx plays a part in the ease with which an epidemic strain of bacterium will multiply once it is introduced.

For Wax in the Meatus

Removal of the wax is most easily and safely accomplished by syringing. Sodium bicarbonate solution is the most useful, and care should be taken that it is at blood heat, that the fittings of the syringe are secure, and that all air bubbles are previously expelled from the syringe. The canal should be straightened by pulling the auricle upwards and backwards and the jet directed along the roof or floor of the meatus, ample room being left for the return flow of the solution. Frequent inspection of the meatus should be carried out to ensure that syringing is not continued after the meatus is clear. If the mass resists removal in this way—the resistant cases can usually be detected beforehand by the dull appearance of the plug—it should be softened by the instillation for a day or two, twice daily, of drops of sodium bicarbonate in glycerine (20 grains to the ounce). In elderly people the orifice of the meatus tends to become slit-like from collapse of the lateral walls and though less wax is secreted it may accumulate over a long period and become entangled with hair and epithelial debris. In these circumstances attempts at removal may be so painful that it may be necessary to administer a general anaesthetic, the mass being then broken up with a blunt hook and syringed out.—*Gordon Scarff, M.B., F.R.C.S.Ed., writing in "The Practitioner."*

Correspondence

NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

A Letter from Canada

You may be interested to hear that each week I cut out and file all articles in the *Nursing Times* on practical nursing matters. I have found them invaluable for reference and also for keeping me up to date.

Last summer was my first season in Canada and I have a lot to be thankful for. We were able to dig and plant a large garden, and everything ripened wonderfully. Next came canning and then the pleasure of bringing in potatoes and melons, squash and citron, besides the usual root crops to be stored for the winter. I have a hive of bees and, though my original queen died, the new queen they raised has made it possible for them to build up a fine strong colony.

The hens are beginning to lay, so I am hoping soon to have eggs for market. There has been so much to learn, including the odd things one has to do for oneself in the country with a hammer and nails and a saw. We have extremely kind neighbours, who are always willing to help.

We have a five-roomed cottage, with electric light, a henhouse and an acre of orchard and garden. The farm land is farmed in conjunction with the next farm on the line. We are about 15 miles from Port Hope on Lake Ontario, and all round us are lovely views. From the henhouse door I can see hills 25 to 30 miles to the north, with valleys in between. There are maples and locust trees on the lawn—the latter have pea-blossoms like laburnum, only creamy white, and are alive with bees when in bloom. There is lilac at the gate, and I have planted out hollyhocks for bloom next summer, I hope. It all seems so peaceful; and when one sees the farmers with their horses on the skyline ploughing the fields, it seems unbelievable that guns should be booming in Europe and Asia.

E. B., Ontario, Canada.

Constructive Work for Peace

I think that the College member who wrote the letter, "Working for Peace," in the *Nursing Times* of March 9, should be told about the Florence Nightingale International Foundation, which does as much constructive work for peace as any organisation I know. She and other nurses interested in this cause could themselves help towards getting the F.N.I.F. started again as soon after the war as possible.

D.C.B.

Change of Programme

With reference to the meeting of the Infectious Hospitals Matrons' Association on March 30, at which we hoped Miss Baggallay would speak on her experiences in Finland, we have just heard that, as her movements are somewhat uncertain, it may be impossible for her to do so. I should be very grateful, therefore, if you could publish this in order to avoid disappointing members who attend the meeting.

B. M. West, Hon. Secretary,
Infectious Hospitals Matrons' Association.

Nation's Fund for Nurses

Nurses' Appeal Committee

Although our list had to be completed in the middle of the week on account of the Easter holiday, we have received an increase on the previous total, which is always satisfactory. Our present desire is to reach that £4,800 by the end of March. You have helped us so splendidly in the past in our endeavours to reach milestones in record time, that we feel you will not allow our speed to slacken in these critical days. The need for pace is greater than ever, and we ask for your help towards this next milestone, please.

Donations for Week Ending March 23

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly contributions)	3	3	0
Birmingham branch of the College	2	2	0
"A.S.P."		10	0
Miss McKean		5	9
Miss M. Chick	1	1	0
	£7	1	9
Total to date	£4,785	7	3

We are grateful to Mrs. Costello, Miss Bryden and two anonymous members for clothes; to "S.A.Y.," Pontefract, and Founder Member 8638 for stamps; and to anonymous members for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

"Nursing Times" Tennis Cup.—A meeting arranged to discuss this year's competition will be held at 3 p.m. on Monday, April 1, at Charing Cross Hospital.

Association of Sick Children's Hospital Nurses.—The second annual general meeting will be held in four areas owing to war conditions. Dates are as follows :—*Western Area* : 3 p.m., Saturday, March 30, Bristol Royal Hospital for Sick Children and Women. Speaker, Mr. Eyre Brook. Tea will be provided. *London Area* : 3 p.m., Saturday, April 6, Princess Louise Hospital for Children, St. Quentin's Avenue, Kensington, W.10. Speaker, Dr. Aitken. Tea will be provided. *Northern Area* : Saturday, April 13, 3 p.m., Royal Manchester Children's Hospital, Pendlebury, Manchester. Speaker, Dr. Hugh Ashby. Tea will be provided. Scottish arrangements to be announced later; see nursing papers. R.S.V.P. to respective matrons.

Rising Costs

Glaxo Laboratories announce that a rise in the retail price of Glaxo feeders has been made necessary by rising costs. The 1s. 6d. feeder now costs 1s. 9d., and the 1s. feeder, 1s. 2d. The prices of their teats and valves, however, remain unchanged.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition. March, 1940.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

The Annual Meeting

Wednesday, May 15.—3 p.m., annual general meeting of the Private Nurses' Section; chairman, Miss M. Wenden. 6 p.m., meeting of the hon. officers of the public health sections within the branches. 7.30 p.m., annual general meeting of the Public Health Section; chairman, Miss I. Charley.

Thursday, May 16.—11 a.m., Divine Service at the Church of St. Peter and St. Thomas, Vere Street; collection for the Nurses' Appeal Committee for the Nation's Fund for Nurses. 12.30 p.m. for 12.45 p.m., informal lunch at Pagani's Restaurant; speaker to be announced later; tickets 5s., *to be procured in advance*. 3 p.m., Annual General Meeting of the Royal College of Nursing; Chairman, the President; Annual Report to be presented. 4.30 p.m., tea in the Cowdray Club. Tickets 6d., to be procured at the time of registration. 7.30 p.m., open meeting; speaker, Miss Florence Horsbrugh, C.B.E., M.B., Parliamentary Secretary to the Ministry of Health.

Friday, May 17.—10 a.m., quarterly meeting of the Branches Standing Committee; chairman, Miss C. K. Lees; speaker, Mr. F. W. Leggett, Chief Adviser on Industrial Relations to the Ministry of Labour. 2.15 p.m., annual general meeting of the Student Nurses' Association Swimming Club in the Council Room of the Royal College of Nursing. 3 p.m., annual general meeting of the Student Nurses' Association; chairman to be elected at the meeting.

Saturday, May 18.—10 a.m., annual general meeting of the Sister Tutor Section; chairman, Miss F. Taylor. 11.30 a.m., Sister Tutor Section open lecture; speaker, Macdonald Critchley, M.D., F.R.C.P.; subject, "Recent Advances in the Treatment of Nervous Diseases."

(*Unless otherwise stated, all meetings will be held in the Cowdray Hall, the Royal College of Nursing.*)

Visits

By kind permission of the matrons and authorities concerned, visits have been arranged to the following places of interest (numbers in party given in brackets):—

Friday, May 17.—2.30 p.m., first aid stations at Kilburn and Kensington, where there will be a demonstration in gas cleansing section and first aid post (40); Westminster Hospital, S.W.11 (30); Cecil Chesterton Lodging House (20). 2.45 p.m., Hospital for Sick Children, Great Ormond Street, W.C.1 (30). Later, first aid station, Hornsey.

Saturday, May 18.—10.30 a.m., first aid station at University College Hospital, W.C.1 (20). Later, to a blood transfusion station. 10.30 a.m., Messrs. H. Lotery and Co., Ltd., Whitechapel (30).

Special Notes

Registration.—The Council have decided to continue the system of registration adopted so successfully last year for members desiring to be present at meetings, conference, visits and social events during the Annual Meetings. College members, therefore, should write, before May 3, to the Assistant Secretary, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, enclosing registration fee of 1s. with the request that their names be registered for the meetings and conferences; they should state the events and visits they particularly wish to attend, enclosing appropriate remittances for the luncheon and tea. The Council regret that it will be necessary to make a small charge to cover the cost of tea at the Annual General Meeting. College numbers should be quoted if possible. On arrival at headquarters, members should collect their folders containing tickets, badge, programme, maps, etc., from the Registration Office on the mezzanine floor. (N.B.—Those members wishing to attend the Annual General Meeting *only* may do so without registration.)

Hospitality.—Enquiries for hospitality should be made to the hospitality secretary, Miss W. D. Christie, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, before April 29. It must be pointed out that owing to war conditions it will be difficult to provide sufficient hospitality.

Student Nurses' Association

The annual general meeting of the Swimming Club will be held at 2.15 p.m. on Friday, May 17, and the annual general meeting at 3 p.m. on the same day.

Hospitality

All enquiries for hospitality should be made to Mrs. Stocken, the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, before April 29. Student nurses will be welcome to participate in visits arranged.

Public Health Section

Grants for the Special Course

The Public Health Section is offering grants of £2 10s. each to members who are not having their expenses provided for them by their employing authority for the Special Course in Public Health to be held at the Royal College of Nursing from June 21 to 24. The grants will only be awarded to members of the Section whose subscriptions are in order. Application forms may be obtained from the Acting Secretary of the Public Health Section, Royal College of Nursing.

At-Home

The usual monthly at-home will be held in the Common Room, Royal College of Nursing, on Saturday, April 6, from 3 to 5 p.m., when the hostess will be Miss A. Evans, Queen's superintendent, Willesden District Nursing Association. A special invitation is extended to all public health students. Tea, 9d. each.

Branch Reports

Brighton and Hove Branch.—A whist drive will be held at 8 p.m. on Tuesday, April 2, at the Royal Sussex County Hospital. Tickets, 1s. for members and 1s. 6d. for non-members, may be had from the hon. secretary or may be taken on the day at the hospital.

Dorset Branch.—A meeting will be held at 4 p.m. on Thursday, April 4, at the Weymouth and District Hospital. Tea, 6d. (non-members, 1s.). Mr. R. Lister Horton, M.S., has kindly consented to lecture at 5 p.m. on "Surgery in War-Time."

Edinburgh Branch.—On March 21 a most interesting lecture was given by Dr. Batty dealing with the importance of early investigation and treatment of the gastric case. At 3 p.m. on Thursday, April 4, Dr. MacWhirter will lecture on "X-ray and Radium Therapy" in the nurses' class room, Royal Infirmary. Admission free to members of the branch and of the Student Nurses' Association; nurses in training, 6d.; other trained nurses, 1s.

London Branch.—Anatomical and physiological films arranged by the London branch sister tutor group especially for nurses entering the Preliminary State Examination will be shown at 6.30 p.m. on Thursday, April 11, in the Cowdray Hall, the Royal College of Nursing. (*See last week's issue.*)

Manchester and East Lancs. Branch.—A social meeting for College members and student nurses will be held from 3 to 6 p.m. on Saturday, April 6, at Manchester Royal Infirmary (nurses' home). Tea, 6d. Members are invited to bring with them their needlework or knitting.

Northumberland and Durham Branch.—The annual meeting was held on February 3 at the General Hospital, Newcastle-on-Tyne, by kind permission of Miss Gibson. The annual report and balance sheet were adopted, and the committee elected for the year. The branch representative gave her report on the Branches Standing Committee meeting. Miss Montgomery, Northern Area Organiser, gave an explanatory talk on the new advisory bureau. Prior to the meeting, a luncheon was held at the Royal Station Hotel, in place of the annual dinner. The branch president, Mrs. Ranken Lyle, presided. On March 9 the members' meeting was held, preceded by a film show given by courtesy of Messrs. Petrolagar. Next members' meeting: Saturday, April 13, 3 p.m.

(*Other reports unavoidably held over*).

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI

ASSISTANT NURSES

THE Public Assistance Committee of the Nottingham City Council require the services of **Assistant Nurses** for the Mental Wards at Vale Brook Lodge, Hucknall Road.

Candidates must be single women under the age of 35 years, and have had some experience in Mental Nursing.

Salary at the rate of £60 per annum, subject to deductions under the Council's Superannuation scheme, rising to £65, together with residential allowances and uniform. Hours 96 fortnightly.

Applications to be made by letter to the MATRON, Vale Brook Lodge, Hucknall Road, Nottingham. (1617)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNTINGDON INSTITUTION

APPLICATIONS are invited for the undermentioned appointments.—

Assistant Nurse (Non-Resident). Salary £50 p.a., together with lodging allowance £52 p.a., uniform allowance £5 p.a., and ration allowance.

Nursery Attendant (Resident). Salary £40 p.a., together with usual residential allowances.

Forms of application may be obtained from the undersigned, to whom they should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
28th February, 1940. (1190)

CITY OF MANCHESTER

ASSISTANT **Nurses** required at the Withington Institution (1200 beds), Nell Lane, West Didsbury, Manchester, 20.

Salary £55 10s. 0d. by £6 to £61 10s 0d. per annum, with board, residence, laundry and uniform in addition. Medical examination. Corporation Superannuation Scheme.

Applications, stating previous experience and accompanied by two recent testimonials, are to be addressed to the MATRON at the Institution.

16th March, 1940. (1524)

CITY OF BIRMINGHAM EDUCATION COMMITTEE

ASSISTANT **Nurse** required for the hospital at the Children's Cottage Homes, Erdington, Birmingham. Experience either in Children's, Fever, or General Hospital essential. Candidates must be single or widows, not over 35 years of age.

Salary £45 to £65 per annum, according to experience, together with material for uniform and the usual residential emoluments.

The appointment is subject to the passing of a medical examination.

Forms of application may be obtained from the undersigned and should be returned not later than 3rd April, 1940.

P. D. INNES,
Chief Education Officer.

Council House,
Margaret Street,
Birmingham, 3.
21st March, 1940. (1672)

DEVON COUNTY COUNCIL (Medical Department)

STOKE LYNE, EXMOUTH
(CERTIFIED INSTITUTION FOR MENTAL DEFECTIVES)

APPLICATIONS are invited for the appointment of a **Senior Assistant Nurse** at a salary commencing at £60-£65 per annum, according to qualifications and experience, rising to £80-£85 by five annual increments of £4.

Applicants should hold the certificate of the Royal Medico-Psychological Association in Mental Deficiency, preferably in teaching, and should, if possible, have had some experience in the occupational training of Mental Defectives.

Emoluments are valued at £54 per annum, with uniform allowance of £10 per annum.

The successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Forms of application may be obtained from the undersigned and must be received completed not later than Monday, April 22nd.

L. MEREDITH DAVIES,
County Medical Officer.

4, Barnfield Crescent,
Exeter. (1644)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

ASSISTANT **Nurse** required for holiday duty. Uniform found.

Salary £50 per annum.

Apply to the MATRON, giving two names for reference. (1558)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (36)

ASSISTANT NURSES

THE Public Assistance Committee of the Nottingham City Council require the services of **Assistant Nurses** for the Chronic Medical Wards at Vale Brook Lodge, Hucknall Road. Candidates must be single women under the age of 35 years, and have had some experience in nursing.

Salary at the rate of £60 per annum, subject to deductions under the Council's Superannuation Scheme, rising to £65, together with residential allowances and uniform; hours 96 fortnightly.

Applications to be made by letter to the MATRON, Vale Brook Lodge, Hucknall Road, Nottingham. (1616)

COUNTY BOROUGH OF HALIFAX

GIBBET STREET INSTITUTION

Assistant Nurse (for Female Wards)

APPLICATIONS are invited for the above appointment at a salary of £55 per annum, rising by two annual increments of £2 10s. to £60, together with the usual residential allowances. Candidates must be prepared to undertake alternate day and night duty. A 48-hours working week for the Nursing Staff has been adopted.

Applications endorsed "Assistant Nurse," stating age, previous experience, and accompanied by copies only of not more than three recent testimonials, to be forwarded to the undersigned not later than Saturday, 6th April, 1940.

PERCY SAUNDERS,
Clerk to the Public Assistance Committee.

Public Assistance Offices,
Carlton Street, Halifax.
21st March, 1940. (1647)

BURY INFIRMARY (LANCS)

APPROVED TRAINING SCHOOL FOR NURSES

APPLICATIONS are invited from suitable candidates for posts as **Probationer Nurses,** for which there are vacancies.

The period of training is of three years' duration, and Probationers are prepared, during this time, for the usual State Examinations in Nursing. Salary during these years is as follows:—1st year £20, 2nd year £25, 3rd year £30 per annum, with board, residence and material for uniform. During the trial period the salary is at the rate of £20 per annum and uniform is provided free.

The Hospital has adopted the Federated Superannuation Scheme for Nurses, and Probationers become members of this Scheme on the completion of the first year of training.

Applications and enquiries for further particulars should be forwarded to MISS M. C. BELL, Matron. (1731)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Sister Tutor.

Apply for further particulars to MATRON. (29)

THE QUEEN'S HOSPITAL, BIRMINGHAM

PRELIMINARY TRAINING SCHOOL

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination. For particulars apply to the MATRON. (11)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.

Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (18)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

Mayday Hospital, Thornton Heath, Surrey

PROBATIONER **Nurses** are required for training at the above Hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination.

Salary £30-£35-£40-£45 p.a., with board residence and uniform valued at £80 p.a.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (1709)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 2s. 2d. per week, rising to £3 4s. 7d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. A Three Years' Course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars, age, etc., enclosing stamp for reply. (1705)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (730)

LYTHAM HOSPITAL

AFFILIATED TRAINING SCHOOL

PROBATIONERS required for increase of staff.

Salary commencing £25 per annum.

Apply MATRON, The Hospital, Lytham, Lancs. (1628)

THE GUEST HOSPITAL, DUDLEY

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required, age 18 to 28 years. Must be well educated. Salary £20, £25, £30 per annum and uniform. Nurses coached throughout their training by resident Sister-Tutor.

For particulars, apply to the MATRON. (1719)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (144/21)

CITY OF MANCHESTER.

PROBATIONER **Nurses** wanted now and later at the following municipal hospitals :—

TUBERCULOSIS SANATORIA (minimum age 18 years)

Abergele Sanatorium, Abergele, North Wales.—£35, £40, £35, £40. (Affiliated training school).

Baguley Sanatorium, near Altrincham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools) (Minimum age 18 years.)

Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£30 by £5 to £40.

Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School) (Minimum age 17 years.)

Monsall Hospital, Newton Heath, Manchester, 10.—£40 to £45.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the MATRONS of the establishments. (144/7)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty. Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1635)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, CHELSEA, S.W.3

VACANCIES for **Two Probationers** in May. Lectures given by Honorary Medical Staff. Uniform provided. Applicants must be well educated. Age from 18 years.

Apply to the MATRON. (1623)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the MATRON. (42)

JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

REQUIRED. **Probationer Nurses.** Salary £20 per annum. Uniform and laundry provided, day off weekly.

Apply with references to the MATRON. (1683)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (144/20)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (21

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

(TRAINING SCHOOL FOR NURSES IN AFFILIATION WITH THE ROYAL FREE HOSPITAL)

PROBATIONERS required. Must be strong, well educated and over 17 years of age.

Apply to the MATRON. (1697)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (665)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

PROBATIONERS required, age 18 to 30. Commencing salary £30 per annum and uniform.

Resident Sister-Tutor.

Apply in writing to MATRON for full particulars. (1752)

SAMARITAN FREE HOSPITAL FOR WOMEN

(AFFILIATED TRAINING SCHOOL. RECOGNISED BY THE GENERAL NURSING COUNCIL)

MARYLEBONE ROAD, LONDON, N.W.1

PROBATIONERS required. Secondary School education. Day off weekly.

Apply to the MATRON. (1737)

THE SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

PROBATIONERS required, age 17 to 30. Lectures by medical staff and Sister Tutor.

48 HOUR WEEK IN FORCE.

Salary £20—£24—£30—£50.

For full particulars apply MATRON. (1738)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

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RALPH B. CANNINGS,
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(10)

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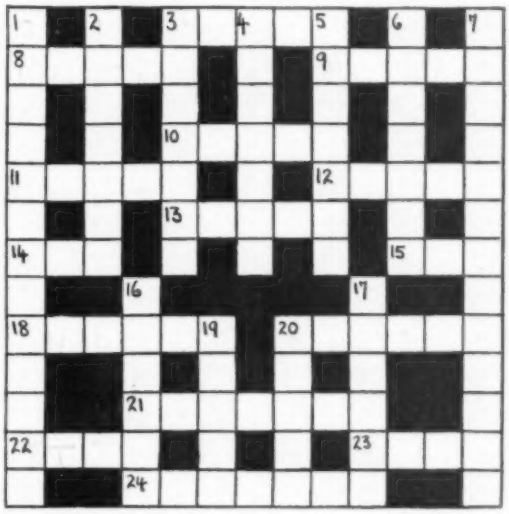
SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 3.

Address your entry to "Crossword Puzzle No. 422," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

3. A malignant spell.
8. Rather a low preposition.
9. A white bear often follows this.
10. Not the King's English.
11. Don't go off these.
12. All these lead to Rome.
13. Outside.
14. In golf a good one is preferred.
15. Bird of large stature.
18. Install.
20. Polishes (*two words, 4 and 2*).
21. Term for electric engines.
22. "— — *Brute*" (*two words*).
23. Hearts —, a flower.
24. Pupils learn, or porpoises swim, in these.

Clues Down

1. Long-winded extras or unnecessaries.
2. Make a god of.
3. Seen on buns recently.
4. Meals.
5. A wise saying, wittily said.
6. Lift up.
7. Angry intentions, perhaps? (*two words, 5 and 8*).
16. The base of an organ.
17. Rates.
19. David was this son of Jesse.
20. A young lover is sometimes so called.

Name .....

Address .....

.....

Solution to Puzzle No. 421

Across.—1, Easter. 4, Spring. 7, Expedient. 9, Tact. 10, Doff. 11, Egg. 12, Clever. 14, Yellow. 16, Anthem. 18, Priory. 20, Ups. 21, Chic. 23, Isis. 24, Chocolate. 25, Trance. 26, Summer.

Down.—1, Emetic. 2, Text. 3, Reefer. 4, Stingy. 5, Rend. 6, Guffaw. 7, Eccentric. 8, Toll-house. 13, Eve. 15, Ear. 16, Ascent. 17, Muscle. 18, Psalms. 19, Yester. 22, Chin. 23, Item.

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